

DAHLEM
RESEARCHCenter for
Early CareerSCHOOLResearchers

Hittorfstraße

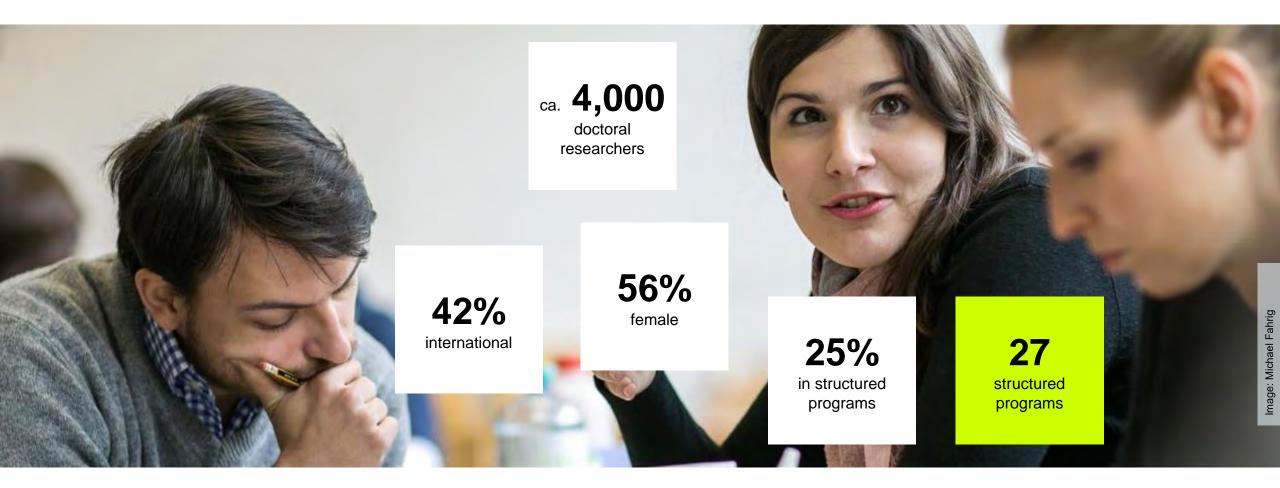
Facts and Figures

2022 and 2023

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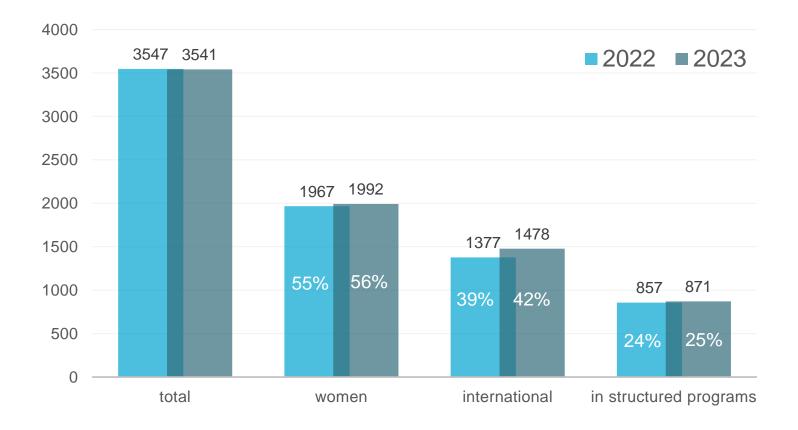
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DOCTORAL RESEARCH AT FREIE UNIVERSITÄT



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Enrolled doctoral researchers



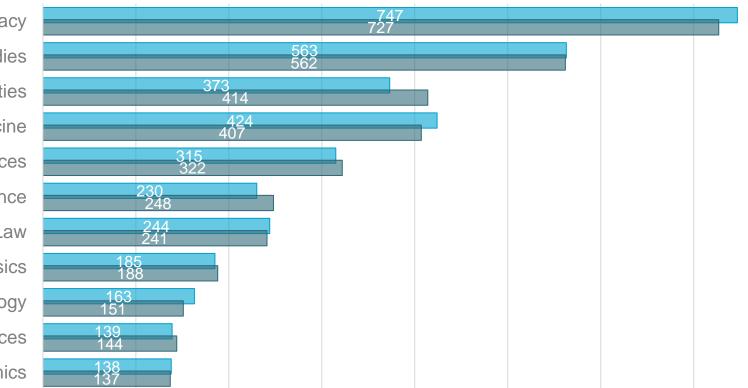
University enrollment statistics as of December 1, 2022 and 2023. Under the Berlin Higher Education Act, doctoral researchers not employed by the university must enroll as doctoral students to gain access to necessary resources and recognition. Employed researchers are exempt.

As a result, not all employed doctoral researchers are included in the university statistics.

Enrolled doctoral researchers by department

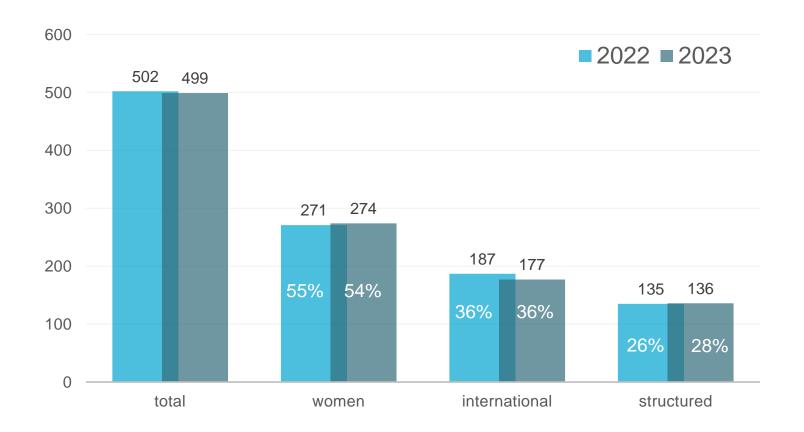
Biology, Chemistry, and Pharmacy History and Cultural Studies Philosophy and Humanities Veterinary Medicine Political and Social Sciences Mathematics and Computer Science Law Physics Education and Psychology

Business and Economics





Graduations



University exam statistics by academic year:

The academic year 2022 comprises winter semester 2021/22 and summer semester 2022, the academic year 2023 winter semester 2022/23 and summer semester 2023.

Graduations by department

Biology, Chemistry, and Pharmacy <mark>62</mark> 52 Veterinary Medicine 56 History and Cultural Studies 46 45 Philosophy and Humanities 29 **39** 42 Political and Social Sciences **35** 41 Education and Psychology **35** 41 Mathematics and Computer Science **25** 31 **Business and Economics** Law Earth Sciences <mark>18</mark> 20

2022 ■ 2023

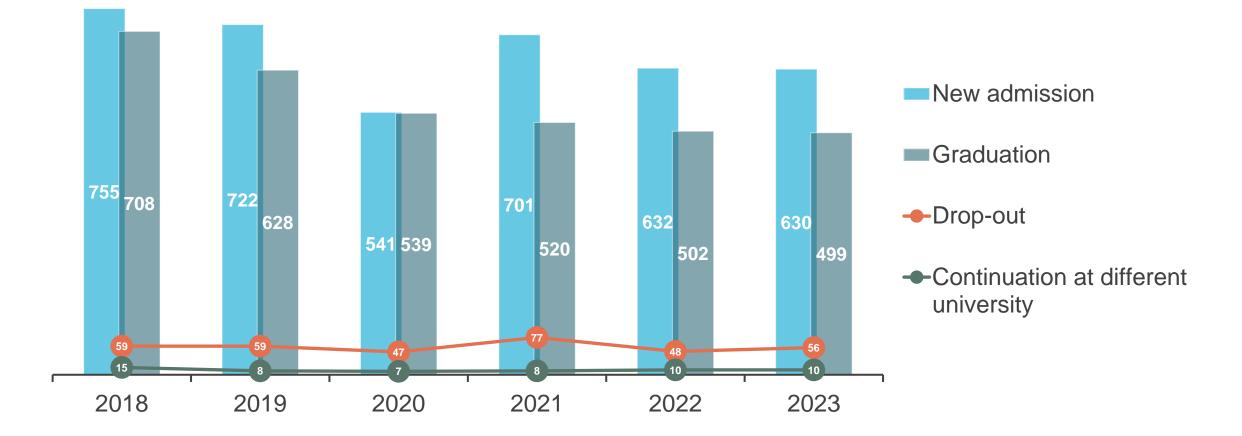
141

154

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Physics

Trend: New admissions/graduations/drop-outs (drop-out ratio 9/100)



DAHLEM RESEARCH SCHOOL (DRS)

On January 27, 2022, Dahlem Research School (DRS) was established as a central institution of the university.*

The new DRS is the result of extensive discussions with various university stakeholders and will serve all doctoral researchers at the university.

Dahlem Research School

 links doctoral committees, offices, programs, and graduate centers with the university executive board.

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- supports departments in the monitoring of cooperative doctorates.
- provides a secure scientific environment for all doctoral researchers at Freie Universität Berlin.
- promotes good doctoral supervision, structured programs, and supports all doctoral researchers with interdisciplinary qualifications and advice in non-academic matters.

Members of DRS are:

- all departments and central research institutes of Freie Universität Berlin,
- all DRS-accredited doctoral programs,
- the Doctoral Council (still to be established).

Academic Director: Prof. Dr. Beate Paulus Deputy Academic Director: Prof. Dr. Stefan Rinke

*Regulations for the Dahlem Research School (DRS): https://www.fu-berlin.de/service/zuvdocs/amtsblatt/2022/ab032022.pdf

DAHLEM RESEARCH SCHOOL's new look

Dahlem Research School is the Center for Early Career Researchers, developing strategies and measures to ensure quality doctoral education and a supportive environment. We cater for both individual and structured doctorates, providing tailored advice and information and offering a wide-ranging qualification program.



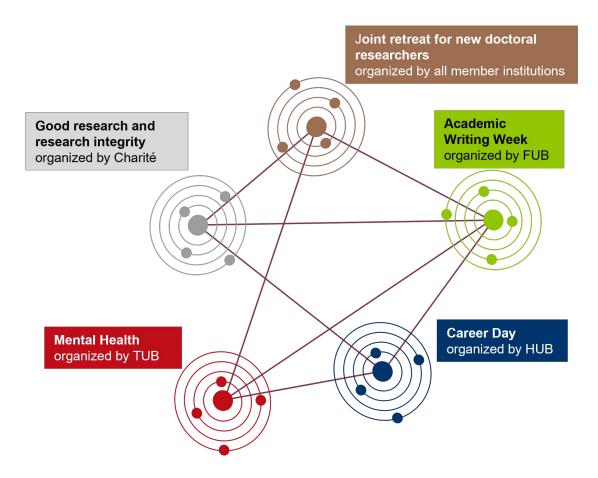
QUALIFICATION

The Berlin University Alliance (BUA) Graduate Studies Support Program offers a comprehensive qualification program for doctoral researchers.

The program consists of two main elements: Core Events and Satellite Events. Core Events are conducted jointly by all partner institutions, while Satellite Events are organized separately by each partner.

Additionally, Dahlem Research School's exclusive events are open to all doctoral researchers from BUA partner institutions.

This structure aims to provide a well-rounded and collaborative academic experience for participants.



Events and Workshops by DRS (sample)

| Managing Research | Speaking & Presenting | Writing & Publishing | Career Orientation | Mental Health | Research Integrity |
|---|---|---|---|--|---|
| Get Organized: Self management for Doctoral Researchers Grant Proposal Writing KICK-OFF YOUR DOCTORATE: Retreat Disputationstraining Project & Time Management | Engaging the Listener in your Talk Secrets of Impactful Poster Design and Presentation Presenting with confidence: Work on Body, Voice and Charisma Quick on Your Feet - Spontaneous Speaking Practice | WRITING WEEK Scientific Argumentation: Critical Reasoning and Logic Mastering Peer Review: Strategies for Success Writing Consultations / Schreib- sprechstunde Schreibcafé | Academia or Industry? Where am I going? Writing a great Cover letter The Job Search: What's out there? Creating a Career Profile Selbstmarketing Just Do It - First steps toward a job outside academia | Time & Activity Management, Priorization and Mindfulness Resilience in International Transitions for Academics Abroad Managing A Crisis Difficult Talks: Managing Problems | Meet Your Ombudsperson Research Integrity: Basic Workshop Research Ethics: But I just want to do my research Introduction to Research Data Management Good Scientific Practice – Ethical Challenges and Strategies |

Events and Workshops by DRS (2022 and 2023)

| — - - | 22 er 2021/22 and nester 2022) | | 2023 (new reporting period: calendar year) | | |
|--------------|--|---|--|---|--|
| 91 events | 1086 participants | | | 116 events | 1210* participants |
| | 94% would recommend the events or workshops | 86% rate experience excellent or very good | 94% would recommend the events or workshops** | 86% rate experience excellent or very good** | *Including estimated numbers for online events without registration |

Dahlem Research School | Center for Early Career Researchers: Facts and Figures 2022 and 2023

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more DRS offers and events

Individual doctorate or structured support in a program?

Dahlem Research School offers individual consultation hours to help in making the decision.

advice@drs.fu-berlin.de.

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| FREIE UNIVERSITÄT | BERLIN |
|--------------------------|---------|
| | |
| | |
| Welcome Day | <u></u> |
| for Doctoral Researchers | A |

The Welcome Service and Dahlem Research School inform new doctoral researchers about the German university system, the doctoral process at Freie Universität Berlin, and the services available.





Challenges during the doctorate?

The DRS team is here to help with **confidential** advice and support. Your privacy is our priority. advice@drs.fu-berlin.de.

Summer party

Once a year, the DRS team invites all doctoral researchers to celebrate doctoral research at Freie Universität.

DRS Podcast

Support from current and former doctoral researchers and other experts on Navigating vour doctorate

Doctoral Programs of Dahlem Research School

According to data surveys carried out by Dahlem Research School, in December 2022, 924 and in December 2023, 950 doctoral researchers at Freie Universität Berlin are part of Dahlem Research School's 27 doctoral degree programs (excluding those registered at partner universities).

The total number of programs, including 21 subprograms, is 48.

Data comparison with the enrollment statistics (see slide 4: 857 and 871 doctoral researchers) shows that 7% to 8% of DRS doctoral researchers are not enrolled. We estimate that approximately 4,000 researchers are pursuing their doctorate at Freie Universität Berlin, including those not enrolled. However, we have to rely on the university's enrollment statistics as the only standardized source of information.

According to these, 3,547 and 3,541 researchers were pursuing their doctorate on December 1, 2022 and 2023, respectively (see slide 4: Employed researchers are exempt from the requirement to enroll as doctoral students).

Doctoral Programs of Dahlem Research School

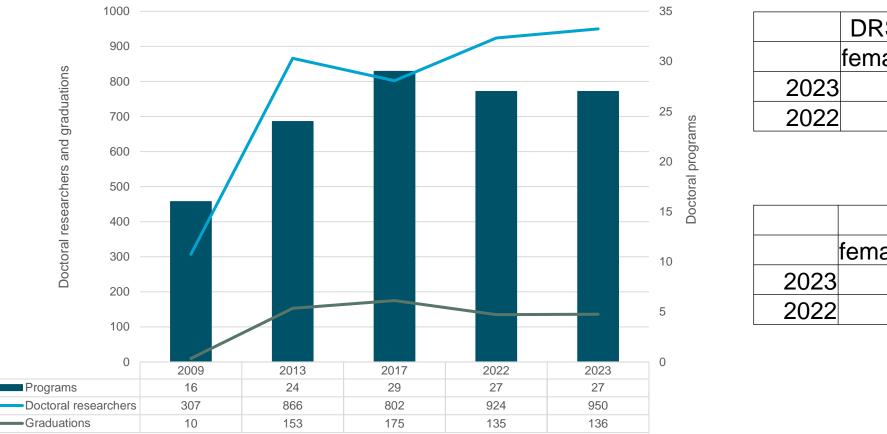
| S | Berlin School of Economics PhD Program | | | | | |
|-------------|---|-----------------------------------|--|--|--|--|
| Ce | Berlin Graduate School of Global and Transregional Studies | | | | | |
| e D | Berlin Graduate School of Ancient Studies* | | | | | |
| al Sciences | Ancient Languages and Texts Ancient Objects and Visual Studies Ancient Philosophy and History of Ancient Sciences Landscape Archeology and Architecture Languages and Cultures of the Silk Road | | | | | |
| ü. | Berlin Graduate School Muslim Cultures and Societies | | | | | |
| Social | Berlin School of Mind and Brain* | | | | | |
| లు ల | DFG GRK 2248 Global Intellectual History | | | | | |
| | DFG GRK 2638 Normativity, Critique, Change | | | | | |
| tie | DFG FOR 2229 Cinepoetics - Center for Advances Film Studies | | | | | |
| i Li | Doctoral Program in Business Research | ocus | | | | |
| Humanities | Doctoral Studies Program History and Cultural Studies | ting f | | | | |
| In | Friedrich Schlegel Graduate School of Literary Studies | s-cut | | | | |
| I | Graduate School of East Asian Studies | cross | | | | |
| | Graduate School of North American Studies | with | | | | |
| | International Max Planck Research School on the Life Course* | ram | | | | |
| | Latin American Studies from a Comparative and Transregional Perspective • DFG iGRK 2445 Temporalities of Future in Latin America | *Program with cross-cutting focus | | | | |

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| S | Berlin School of Regenerative Therapies |
|--------------|---|
| Ü | • FG SFB 1444 Directed Cellular Self-Organisation to Advance Bone Regneration |
| | Berlin Mathematical School |
| Sciences | • DFG SFB 1114 ITRG Scaling Cascades in Complex Systems • Graduate Research Training Program PharMetrX |
| \mathbf{S} | Berlin School of Integrative Oncology |
| | Biomedical Sciences |
| & LITE | BB3R Graduate Program Innovations in 3R Research ZIBI Graduate School - Center of Infection Biology and Immunity |
| | Dahlem Research School Molecular Science (to be discontinued) |
| | Helmholtz Graduate School Macromolecular Bioscience International Max Planck Research School Multiscale Biosystems |
| Ŋ | Graduate Program Biodiversity, Evolution and Ecology |
| Natural | Graduate School of Plant Sciences |
| Na Na | International Graduate Program Medical Neurosciences |
| | International Max Planck Research School for Biology AND Computation |
| | Natural Sciences |
| | DFG GRK 2662 Charging into the Future: Interaction of polyelectrolytes with biosystems DFG SFB 1078 IRTG Protonation Dynamics in Protein Function DFG SFB 1349 IRTG Fluorine-Specific Interactions DFG SFB 1449 IRT Dynamic Hydrogels at Biointerfaces DFG TRR/SFB 227 IRTG Ultrafast Spin Dynamics |
| | Research School Future Information Technologies (to be discontinued) |
| | Research School Materials for Solar Energy Conversion |

DRS programs/doctoral researchers/graduations



| | DRS Doctoral researchers | | | |
|------|--------------------------|-----|--|--|
| | female international | | | |
| 2023 | 54% | 51% | | |
| 2022 | 52% | 52% | | |

| | DRS Graduations | | | |
|------|-----------------|---------------|--|--|
| | female | international | | |
| 2023 | 54% | 46% | | |
| 2022 | 50% | 45% | | |

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Regional networks of partner institutions

Berlin's universities and the University of Potsdam host over 100 graduate schools and doctoral programs. Researchers collaborate with other universities and nonuniversity research institutions in Berlin and Brandenburg, creating a rich and stimulating research environment.

Humboldt-Universität zu Berlin

Technische Universität Berlin Charité - Universitätsmedizin Berlin

Universität der Künste Universität Potsdam Max Planck Society Helmholtz Association Fraunhofer-Gesellschaft Leibniz Association Federal and State Research Institutions

...and many other universities and research institutions nationwide and internationally

Recruitment and Admission

Calls for member program applications are globally promoted via online academic platforms, research career fairs, and Freie Universität's liaison offices.

These offices advertise regionally, provide higher education information and advice, and screen potential applicants.

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In **2022**, 118 new doctoral researchers were admitted to DRS programs.

50% of these are female.

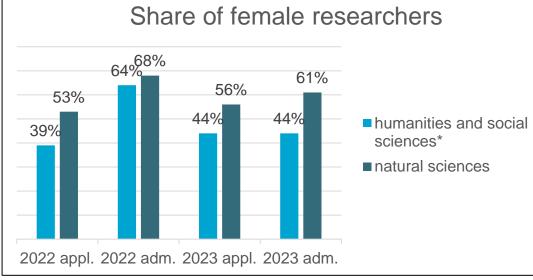
59% are international.

In **2023**, 127 new doctoral researchers were admitted to DRS programs. 57% of these are female 51% are international.

source:

12 DRS Programs use the **DRS application platform** to recruit doctoral researchers.

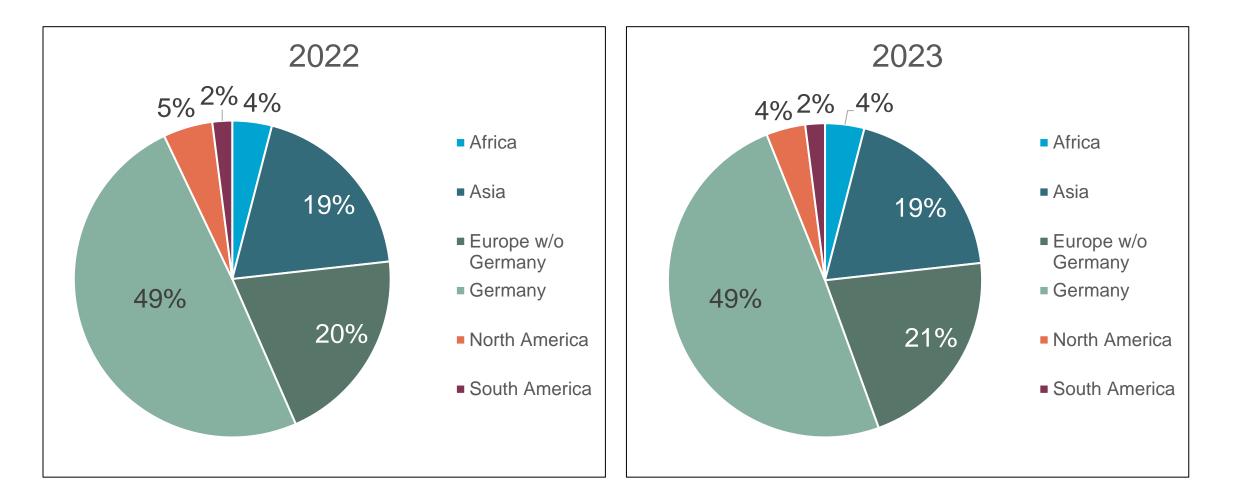
In 2022, 82% of applicants and 56% of admissions were international. In 2023, these figures rose to 85% of applicants and remained at 56% of admissions.



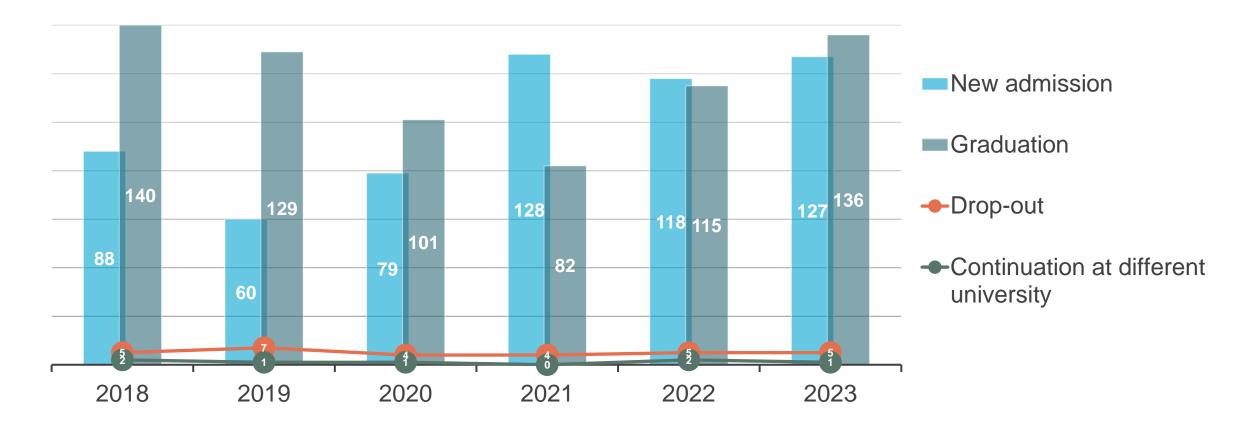
*two programs did not record gender information during recruitment

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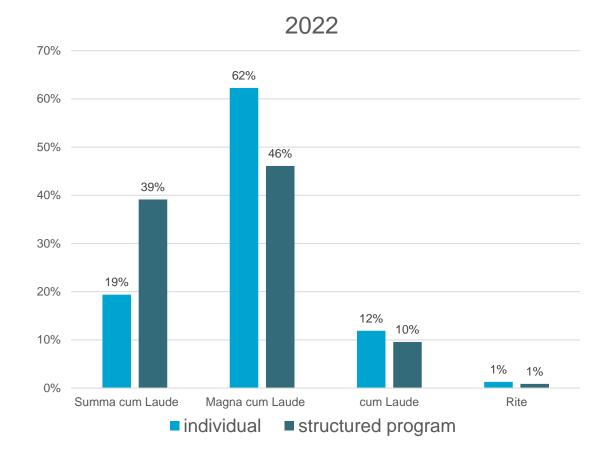
Regions of origin of DRS researchers

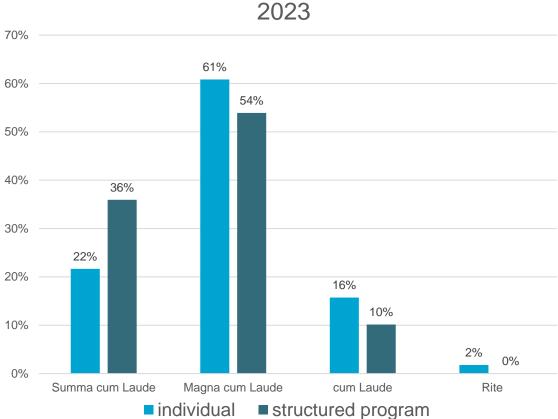


Trend: New admissions/graduations/drop-outs in DRS programs (drop-out ratio 5/100)

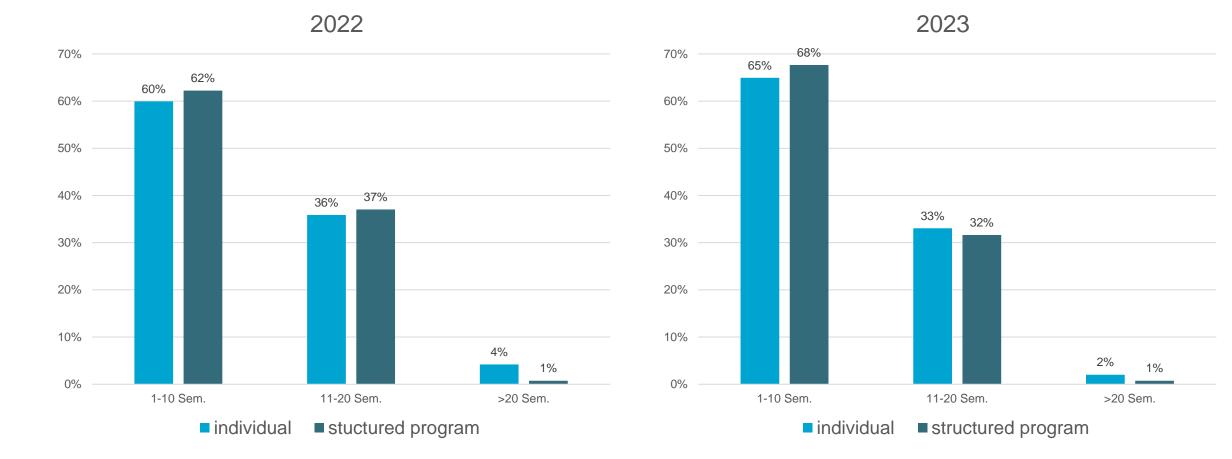


Grades: individual/structured doctorates





Duration: individual/structured doctorates



DRS Award for Excellent Supervision

Each year, Dahlem Research School awards two professors from Freie Universität Berlin for outstanding supervision. Doctoral researchers from DRS member programs can nominate their supervisors for the DRS Award for Excellent Supervision.

Nominations are evaluated based on four criteria: supervision of the doctoral thesis, provision of research infrastructure, integration into the scientific community, and career guidance. A selection panel of doctoral researchers and DRS staff reviews the anonymized proposals and selects the awardees. Each award includes a grant of 2,000 Euros to support junior researchers.

Winners of 2022 Prof. Dr. Birgit Krawietz Berlin Graduate School Muslim Cultures and Societies

Prof. Dr. Kevin Pagel Molecular Science

Winners of 2023 Prof. Dr. Cornelia Reiher Graduate School of East Asian Studies

Prof. Dr. Christian Lammert Graduate School of North American Studies

Excellence Graduate Schools: Evaluation

In January 2022, the Executive Board appointed a commission of internal and external experts, chaired by Prof. Dr. Dr. h.c. Hans-Jochen Schiewer, to assess the value of the former Excellence Graduate Schools for Freie Universität and provide funding recommendations.

DRS coordinated the work of the commission, the final report of which was presented in May 2022.

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The report showed that the Graduate Schools are outstanding institutions that make the university internationally visible and fulfill the expectation of qualifying exceptional doctoral researchers within an excellent research environment. It recommended that:

 the core funding should be continued with the understanding that the Graduate Schools should increasingly support themselves by applying for external funding formats.

• the link between Graduate Schools and Clusters of Excellence should be strengthened where possible and appropriate.

The Executive Board decided on this basis to continue funding the Graduate Schools for up to seven years and to re-evaluate after that time.

DISSERTATION PRIZES

ERNST-REUTER-PRIZES FOR OUTSTANDING DISSERTATIONS

The Ernst-Reuter-Prizes, named after the former mayor of Berlin, Ernst Reuter, one of the founders of Freie Universität. The awards, each worth 5,000 euros, are sponsored by the Ernst Reuter Society of Friends, Sponsors, and Alumni of Freie Universität Berlin. The selection process is coordinated by Dahlem Research School.

2023

Dr. Lisa Ehlers, Charité University Medicine Berlin Dr. Timon Foster, PhD, Political and Social Sciences Hanna Zoe Trauer, History and Cultural Studies Dr. Chiara Pasquini, Physics



2022

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Dr. Christof Albert Bertram, PhD, Veterinary Medicine Dr: Ryanne Flock, History and Cultural Studies Dr. Michael Giesen, Political and Social Sciences Dr. Merlin Kleoff, Biology, Chemistry, Pharmacy Dr. Sophie Metz, Education and Psychology

TIBURTIUS-PRIZES FOR OUTSTANDING FINAL THESES AND DOCTORAL DISSERTATIONS

The Tiburtius-Prize, named after Professor Joachim Tiburtius, the Senator for National Education in Berlin 1951-1963, is awarded annually by the State Conference of Rectors and Presidents of Berlin Universities for outstanding final theses and doctoral dissertations. Three master's theses and six doctoral dissertations are honored. The selection process is coordinated by Dahlem Research School.

2023

Dr. Kurt Hoffmann, Biology, Chemistry, Pharmacy, FUB: second prize Dr. Yi Zhu, Political and Social Sciences, FUB: third prize Dr. Daniela Stoltenberg, Political and Social Sciences, FUB: recognition award.

2022

Dr. Marion Acker, Philosophy and Humanities, FUB: recognition award. Landeskonferenz

der Rektoren und Präsidenten der Berliner Hochschulen

ERG and LKRP

ELSA NEUMANN SCHOLARSHIP



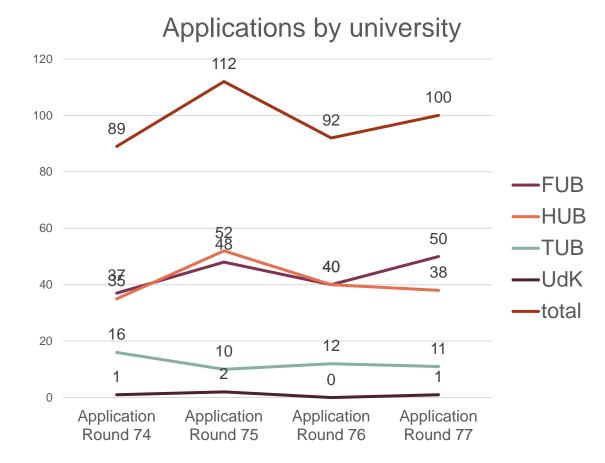
The Elsa-Neumann-Scholarship provides funding for doctoral researchers at the four Berlin universities.

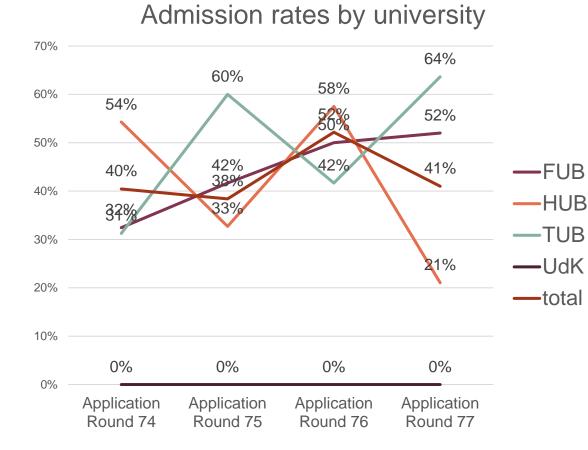
Elsa Neumann was the first woman to receive a doctoral degree from a Berlin University.

To have a chance of success, an applicant's academic performance must be far above average. The doctoral project must make an important contribution to the candidate's field of research.

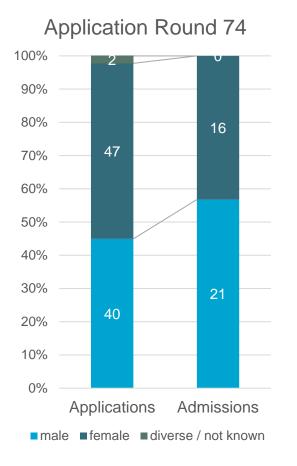
Scholarship decisions are made by an inter-university Committee for the Allocation of Doctoral Grants whose members are appointed by the Senator responsible for Higher Education in Berlin.

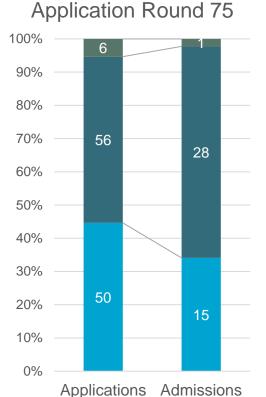
Elsa Neumann Scholarship 2022-2023 (four application rounds)



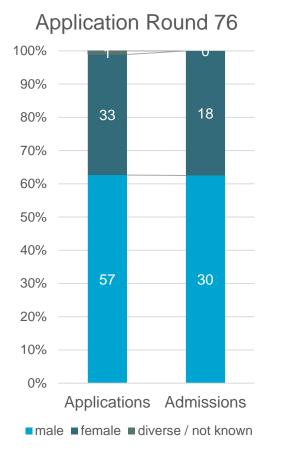


Elsa Neumann Scholarship 2022-2023 (by gender)

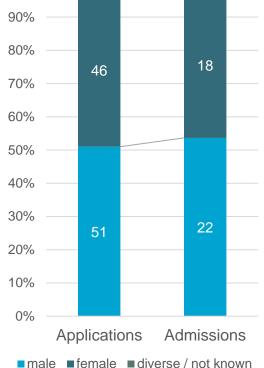




■ male ■ female ■ diverse / not known

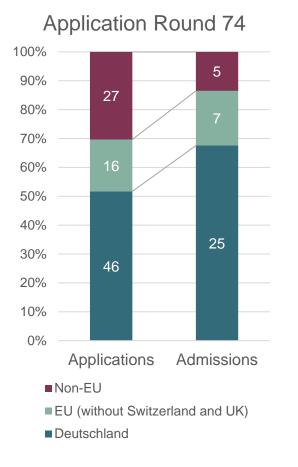






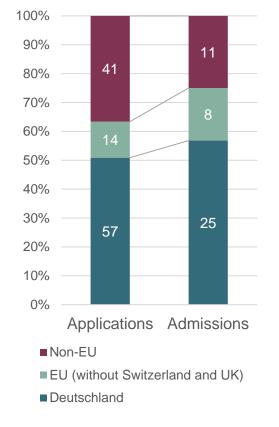
Data source: Elsa Neumann Scholarship Office

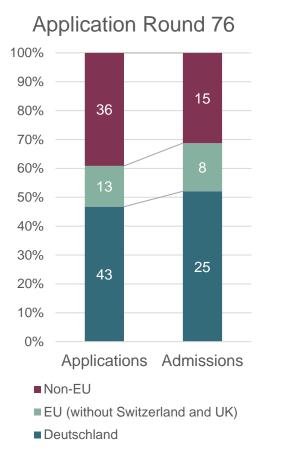
Elsa Neumann Scholarship 2022-2023 (by nationality)



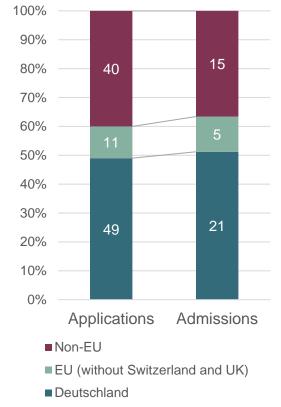
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Application Round 75





Application Round 77



Elsa Neumann Scholarship 2022-2023 (by subject group)

Applications and admissions by subject group 100% 30 90% 80 Law, economics and social sciences 80% **6**8 16 Agricultural, forestry and 32 11 70% nutritional sciences 23 60% Human medicine, health sciences 36 63 50% Engineering sciences 40% 30% Mathematics, Natural Sciences 77 178 20% 10% Humanities 0% Applications rounds 74-77 Admissions

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NATIONAL ACADEMICS PANEL STUDY

Freie Universität has been part of the National Academic Panel Study (Nacaps) by the German Center for Research on Higher Education and Science (DZHW) since 2018.

Nacaps collects data on the career paths of doctoral and postdoctoral researchers in Germany.

So far, around 40,000 doctoral researchers from 60 universities have participated. Over 40 indicators were collected across seven topics, including employment conditions, doctorate structure, motivation, and career strategies.

In 2023, of 1244 invited doctoral researchers (those enrolled and admitted at Freie Universität between December 2, 2020 and December 1, 2022) 536 participated, a response rate of about 43%.



Doing your doctorate? Why you should participate in the Nacaps survey:



www.nacaps.de

Nacaps Survey 2023 @ Freie Universität Berlin Sociodemographics and conditions (n=458*)

| Sociodemographics | | Conditions | |
|---------------------------------------|-------|--|-----|
| Female | 57% | Employment at Freie Universität | 32% |
| International | 44% | Berlin | |
| One or more children | 10% | Employment at other university or external research institution | 24% |
| At least one parent holds a doctorate | 14% | Scholarship | 29% |
| At least one parent holds a | | Other funding | 15% |
| university degree | 47% | Structured Program | 46% |
| Neither parent holds a doctorate | 38% | One supervisor | 42% |
| or unversity degree | 50 /0 | Two or more supervisors | 58% |

*Participants who still actively pursue their doctorate and who completed the whole survey

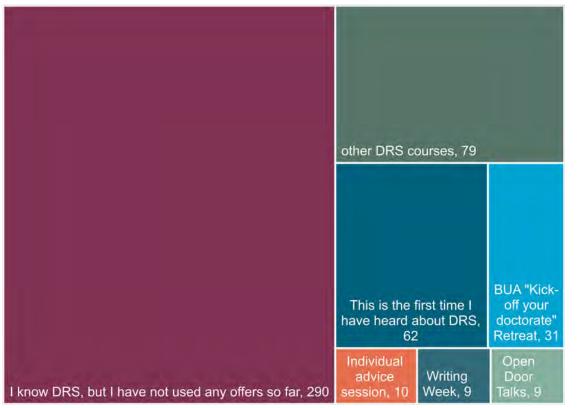
Nacaps Survey 2023 @ Freie Universität Berlin: courses and lectures for doctoral researchers at own university (n=458)

Participation in Awareness of

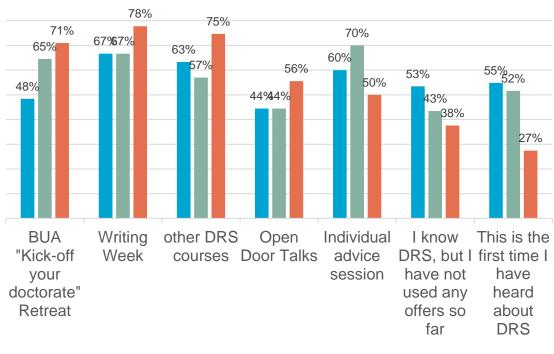
Rules of good scientific practice Presentation of research results Academic writing (writing workshops, etc.) Science communication Career planning Career paths outside academia (after the doctorate) Development and application of a research/third-party funded project Management of research/third-party funded projects Moderation techniques and committee leadership

Nacaps Survey 2023 @ Freie Universität Berlin (n=536, unfiltered)

Use of DRS offers



Use of DRS offers, share of total in %



■ female ■ international ■ structured program

5

Nacaps Survey 2023 @ Freie Universität Berlin (n=536, unfiltered)



Future Developments

Looking ahead to 2024, we expect the creation of a **Doctoral Council** as stipulated in the amendment of the Berlin Higher Education Act of 2021. After a comprehensive and participatory development process, the Academic Senate of Freie Universität will approve the new Doctoral Council Statutes in early 2024 and the first elections should take place shortly afterwards. DRS will support the preparations for the elections as well as the establishment of and subsequently

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the actions of the Doctoral Council. Also coming up in 2024, is the appointment of a Scientific Advisory Board for the Dahlem Research School. The Board will consist of three international and three national experts from other research institutions. It will advise on quality standards, the support of researchers in their early qualification and career phase, and make recommendations for the further development of DRS.

Published by

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