



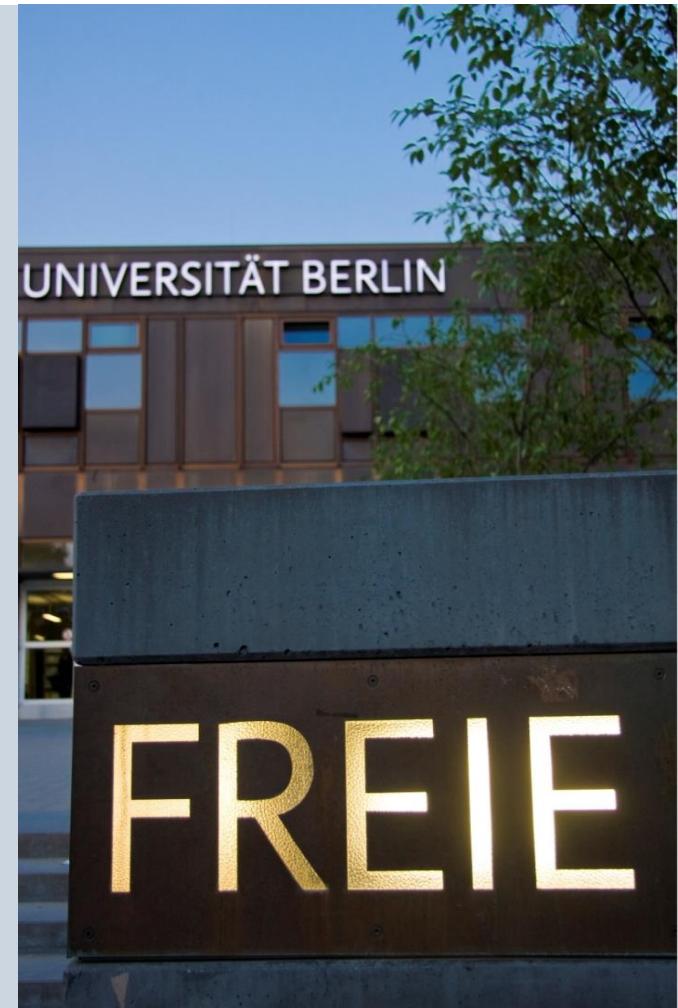
The Consolidation of the Library System at the Freie Universität Berlin





Consolidation of the library system

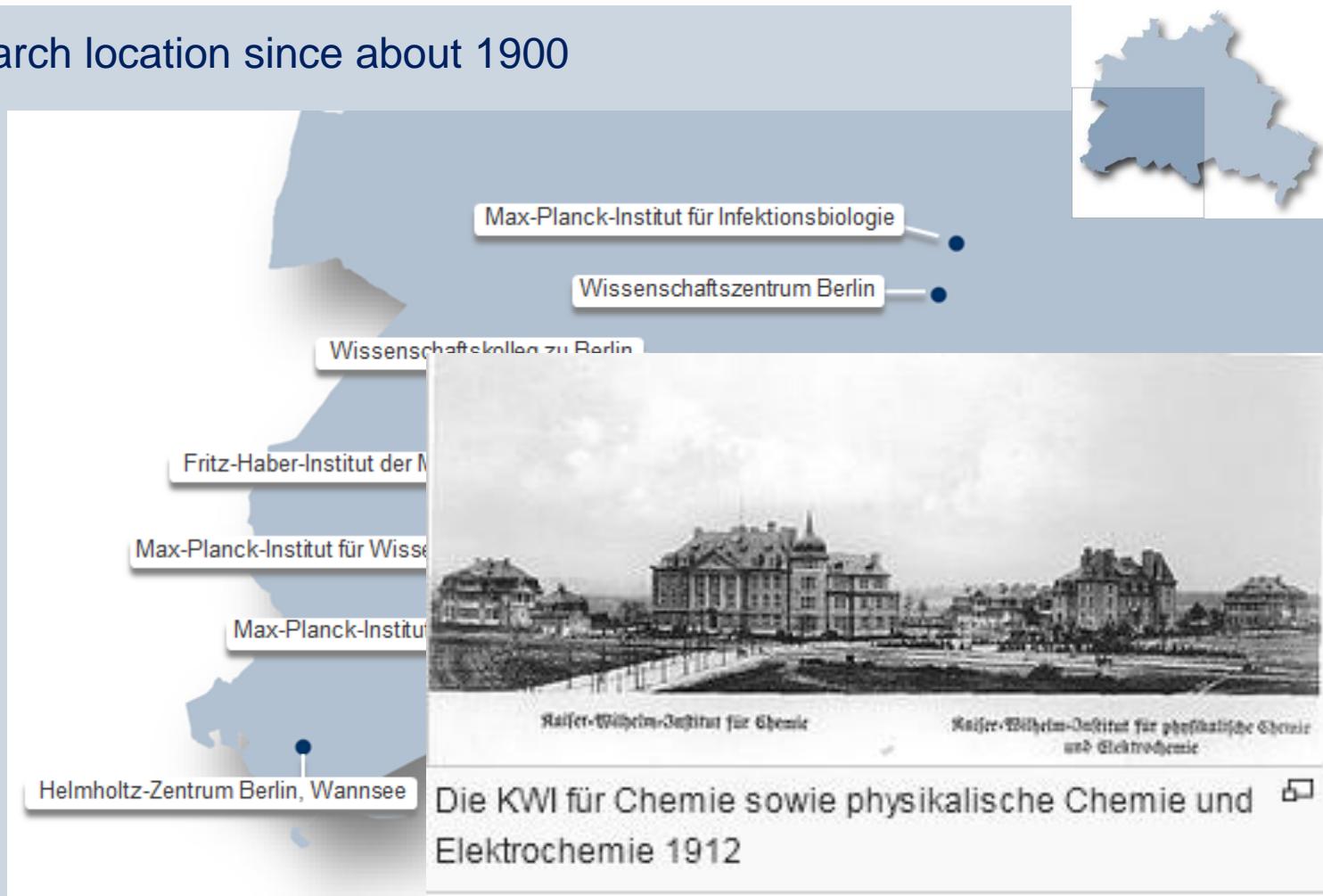
- Integration of independent libraries and holdings in separate locations
 - Unification of classification
 - Standardization of library workflows
 - Standardization of library services
 - Consolidation of personnel administration
- in one of the biggest library systems in Germany





Historical Background

- Dahlem: research location since about 1900





Historical Milestones of Consolidation

1948 Foundation of Freie Universität department libraries + “Bibliotheksleitstelle” (coordination office)

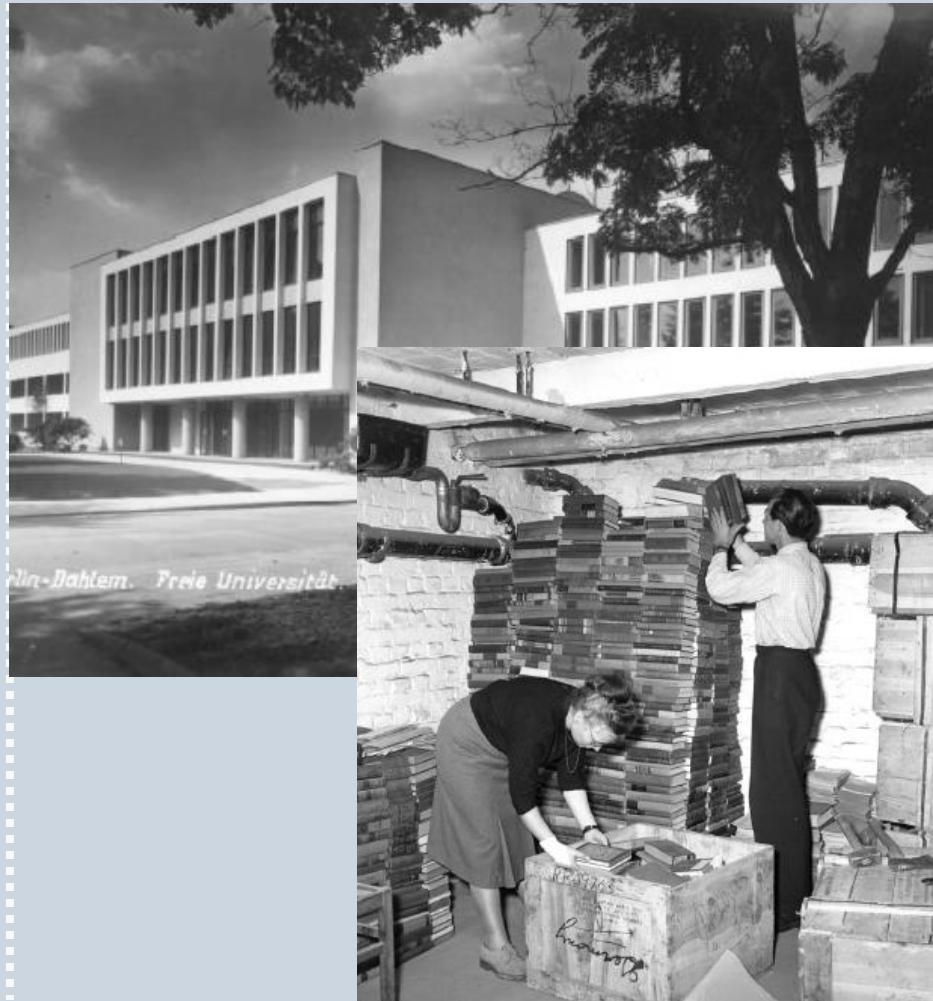
Traditional two-tier system

1954 University Library moves into own building

1990 start of computer-based cataloguing

1991 Library system with 25 divisions

1999 Integrated Library System ALEPH 500
Re-structuring of the library system:
UB + 10 divisions
aspiring to one-tier system



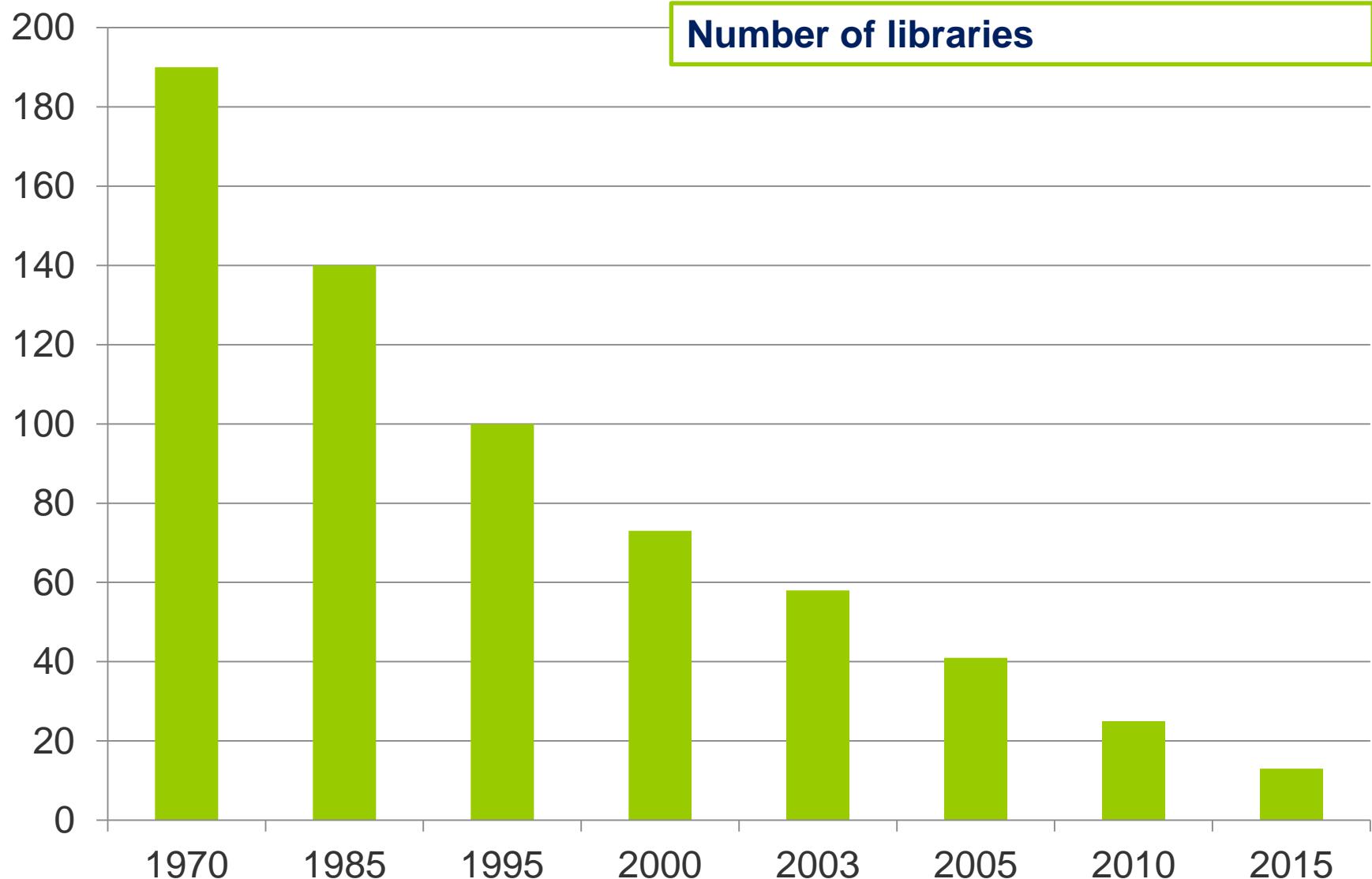
Historical Milestones of Consolidation

- 2001** Integration of 8 Biology Institute Libraries into one library at the Botanic Garden
- 2003** Charité Universitätsmedizin separated
- 2005** Philological Library:
11 departmental libraries
- 2008** 5 Libraries integrated into Social Sciences and East European Studies Library
- 2007-11** Conversion of catalog records
- 2007** Library portal Primo

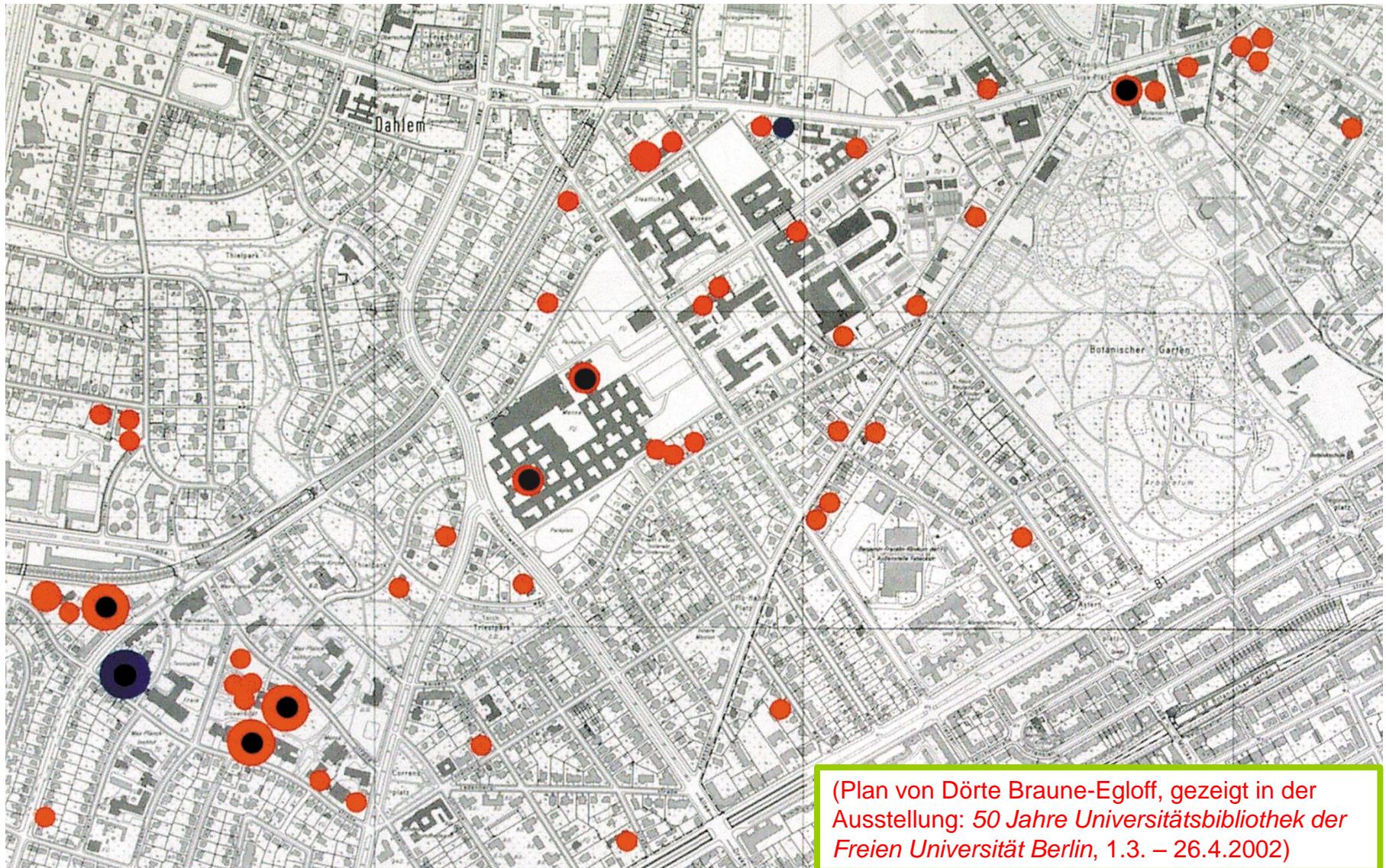
- 2015** Campus Library for Sciences, Cultural Studies, Education, Mathematics, Computer Science and Psychology
- 2015** Concentration of the personnel administration



Fusion of libraries and holdings

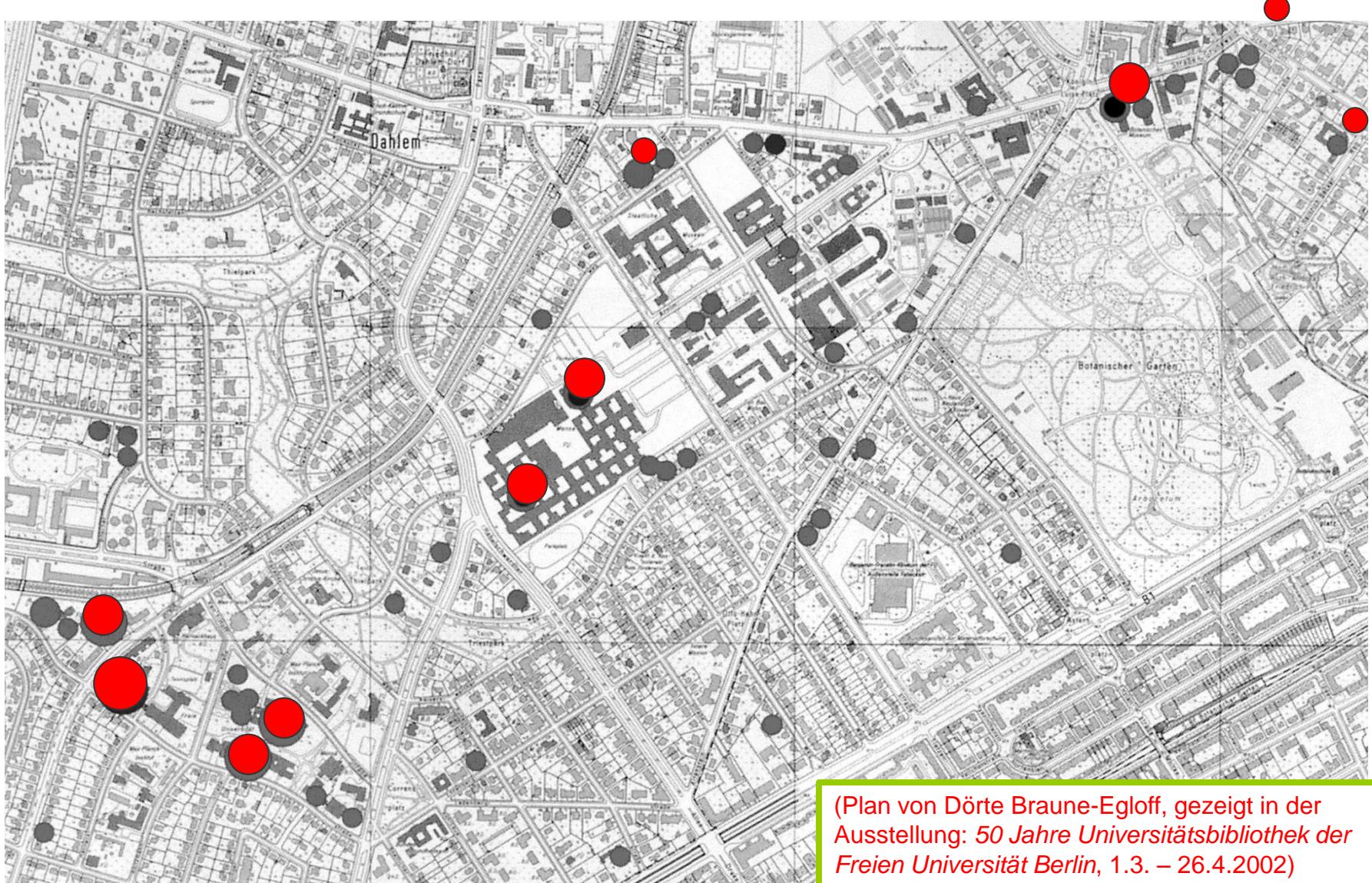


Libraries on Dahlem Campus 2002





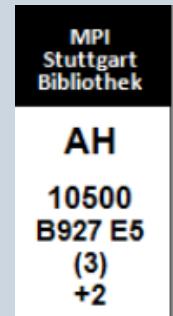
Libraries on Dahlem Campus 2015





Simplification of classification schemes

- Regensburg Classification RVK
- Universal classification for academic libraries introduced in Bavaria 1964
- Useful for open display-shelving
- Facilitates orientation and cross-disciplinary research
- Applied in: University Library (reading room), Philological Library, Campus Library, Law (partly), Social Sciences (reading room, Journals), Art History (Art of Africa)





Standardization of library-oriented workflows

- Introduction of the library-management system Aleph (ExLibris) and OPAC in 1999
- Data transfer from other electronic catalogues (Physics Library, Education Library)
- Retro-cataloguing of printed catalogs
- Joint cataloguing of journal holdings
- University Library responsible for central editing and for providing data to national journal database (ZDB)
- Introduction of computer-based (Aleph) circulation in department libraries (without harmonization of loan conditions!)

Standardization of library services

- Joint student training (citation rules, general professional skills courses)
- Biblio Blog
- Chat (in progress)
- Delivery service for returned items
- Harmonization of lending conditions (coming up with Alma)
- Harmonization of opening hours

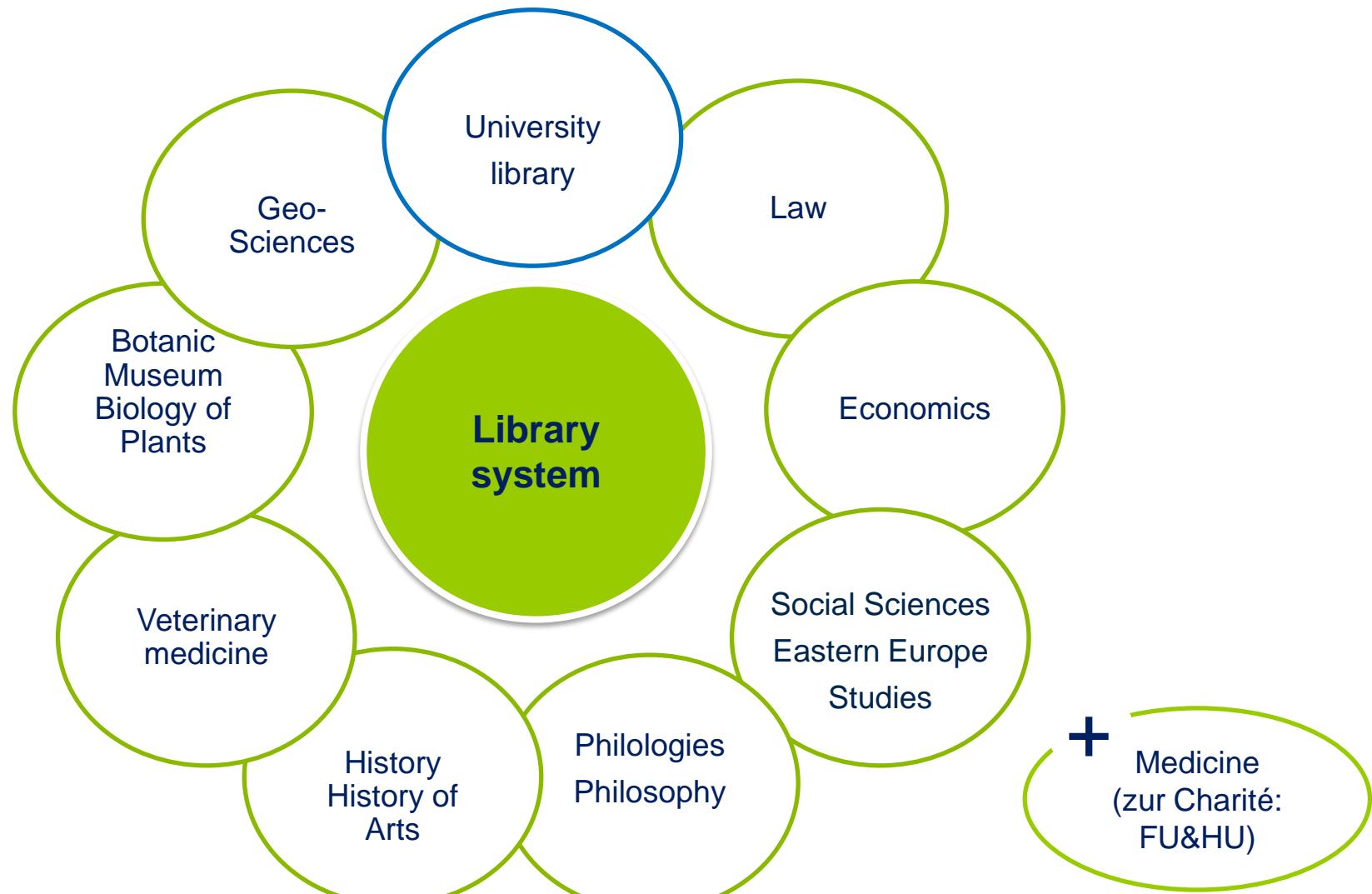


Unification of personal administration

- About 300 employees in 9 different administrative units at FU
 - Insufficient control of recruitment
 - No staff development
 - Consistent administration impossible
- Since 2015 personnel administration under response of the UB
 - Implementation personnel-demands formula (2009-2016)
 - Human-resources development -> retaining qualified staff and staff trained at FU
 - All recruitment processes managed by UB
- Improved connection between University Library and other library units
 - Joint staff training
 - Regular meetings



The Library System today





End



Thank you for your attention

....and thanks to Anna Kaiser and Sean Nowak