

Facts and Figures 2011

Dahlem Research School



In its annual report for 2011, Dahlem Research School (DRS) reports on current status and recent developments. The data and analysis are based on the annual reports of Dahlem Research Schools' member programs, collected in December 2011, as well as on internal evaluations.

In the following, the most important aspects shall be highlighted:

- The visibility and attractiveness of the DRS doctoral programs is rising: The 20 programs received more than 1,500 applications, about 50 percent more than in 2010. Of all applicants, almost three quarters came from abroad.
- Dahlem Research School and its member programs are internationally oriented: 15 programs include research collaborations with international partners and 19 programs are exclusively or partly in English. As a consequence, more than 33 percent of all candidates come from abroad. This rate will further increase as 40 percent of the candidates admitted in 2011 are international.
- Gender ratio is well balanced. Women account for more than 50 percent of all doctoral candidates and postdocs. Currently 62 candi-

dates (7 percent, female and male) have parental responsibilities.

- In 2011, 78 candidates in DRS doctoral programs successfully completed their dissertation. Compared to the number of candidates admitted in 2008, this means that nearly 80 percent of doctoral candidates successfully finished their research projects in three years. Around 28 percent of graduates are international and almost 50 percent are women.

DRS programs also maintain extensive research partnerships in the Berlin area: 12 programs are linked with universities and 11 with non-university institutions in the region, 7 of them being organized under joint responsibility. This development is strongly encouraged by DRS, thus converting Freie Universität's institutional strategy of the International Network University into the practice of training junior researchers.

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DAHLEM RESEARCH SCHOOL AT A GLANCE

Dahlem Research School (DRS) is Freie Universität Berlin's strategic center for junior researchers. It increases the awareness of the needs of junior researchers in general and implements sustainable structures dedicated to support them systematically. The core element is the Transferable Skills Program tailored to junior researchers at different career stages.

In addition to structured doctoral programs DRS combines several postdoctoral programs and offers systematic career guidance for junior researchers at different career stages. Its primary goal is to further

Freie Universität Berlin's research activity in interdisciplinary and international networks and provide young researchers with the best possible conditions for their academic development.

Table 1 Dahlem Research School – Key Information

| | |
|--------------------------------------|-------------|
| DRS Doctoral Candidates | 852 |
| ...of which are women | 469 (55.0%) |
| Admissions in 2011 | 229 |
| Graduations in 2011 | 78 |
| International Doctoral Candidates | 287 (33.7%) |
| Postdocs | 102 |
| ...of which are women | 57 (55.9%) |
| Supervisors | 236 |
| ...of which are women | 75 (31.8%) |
| Doctoral Programs | 20 |
| ...Projects within Doctoral Programs | 35 |
| Programs in English | 19 |

DOCTORAL PROGRAMS OF DRS AND ASSOCIATED PROJECTS

DAHLEM RESEARCH SCHOOL

Center for Junior Researchers

School of Humanities & Social Sciences

Humanities

Ancient Studies

Ancient Languages and Texts
Landscape Archaeology and Architecture

History & Cultural Studies

Astrofuturism

Interart Studies

Languages of Emotion

Notational Iconicity

Schlegel School

TEEME
DramaNet

Middle Eastern Literatures

Revisiting the canon of textual scholarship

Area Studies

Caspian Region Studies

Latin American Studies

Entre espacios
desiguALdades.net

Muslim Cultures & Societies

North American Studies

Social Sciences

Global Politics

Pfadkolleg

Transnational Studies

Governance in areas of limited statehood

School of Sciences

Computational Biology

Mathematical School

Molecular Science

Elementary processes in molecular switches at surfaces

Multivalence as a chemical action principle

Fluorine as a key element

Molecular Biophysics (Leibniz School)

Plant Science

SMART – Rivers and their tidal systems

School of Life Sciences & Medicine

Biomedical Sciences

Functional molecular infection epidemiology

Scaffolding of membranes

Nutrition and intestinal microbiota

Regenerative Therapies

Chronic Inflammatory Diseases

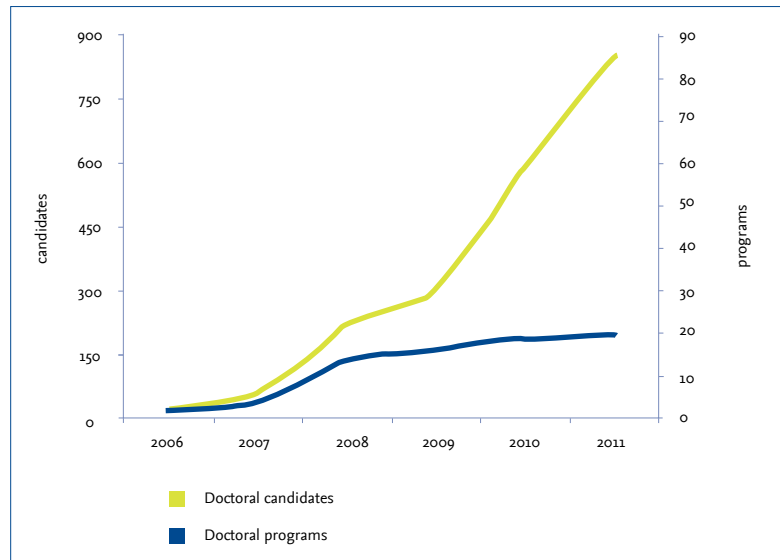
To date, 852 doctoral candidates pursue their doctoral studies in one of Dahlem Research School's 20 doctoral programs. In addition, 102 postdocs carry out research in the programs. Moreover, 12 postdocs

have just started their postdoctoral research project with a POINT or COFUND Fellowship – two new lines which DRS established for international postdocs in 2011.

Table 2 Growth of Dahlem Research School

| Year | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|---------------------|------|------|------|------|------|------|
| Doctoral Programs | 2 | 4 | 14 | 16 | 19 | 20 |
| Doctoral Candidates | 20 | 60 | 220 | 307 | 591 | 852 |

Fig. 1 Growth of Dahlem Research School



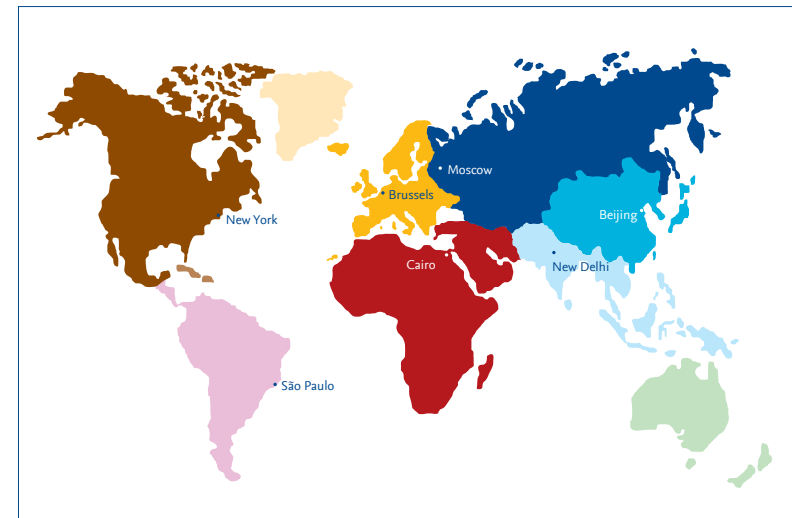
Dahlem Research School uses Freie Universität Berlin's International Network for the recruitment and qualification of its junior researchers.

advertise job opportunities, provide information and advice.

They are also involved in a first screening of applicants as, e.g., recently with two new postdoc programs for outstanding researchers from abroad.

The liaison offices of Freie Universität Berlin help to recruit excellent junior researchers worldwide: they

Fig. 2 Freie Universität Berlin's liaison offices



APPLICATIONS

The doctoral programs of Dahlem Research School received 1,513 applications for admission in 2011, an increase of 50 percent as compared to the previous year. Applications from international candidates also increased and made up almost

three quarters of all submitted applications. All in all, there are about 40 percent applications from female candidates, although significant differences between subject groups as regards the percentage of female applicants are evident.

Table 3 Applications for entry in 2011

| Subject Group | Total Number | Origin | | | | Gender | | | |
|--------------------------|--------------|--------|------|---------------|------|--------|------|--------|------|
| | | German | | International | | Female | | Male | |
| | | Number | % | Number | % | Number | % | Number | % |
| Humanities | 223 | 139 | 62.3 | 84 | 37.7 | 134 | 60.1 | 89 | 39.9 |
| Area Studies | 313 | 87 | 27.8 | 226 | 72.2 | 151 | 48.2 | 162 | 51.8 |
| Social Sciences | 316 | 85 | 26.9 | 231 | 73.1 | 134 | 42.4 | 182 | 57.6 |
| Sciences | 607 | 73 | 12.0 | 534 | 88.0 | 148 | 24.4 | 459 | 75.6 |
| Life Sciences & Medicine | 54 | 29 | 53.7 | 25 | 46.3 | 35 | 64.8 | 19 | 35.2 |
| <i>Total</i> | 1,513 | 413 | 27.3 | 1,100 | 72.7 | 602 | 39.8 | 911 | 60.2 |

Source: Analysis of data collected by DRS and information from doctoral programs, December 2011. From Berlin Mathematical School only doctoral candidates from level II are included.

Fig. 3 Applicants, by subject group and gender

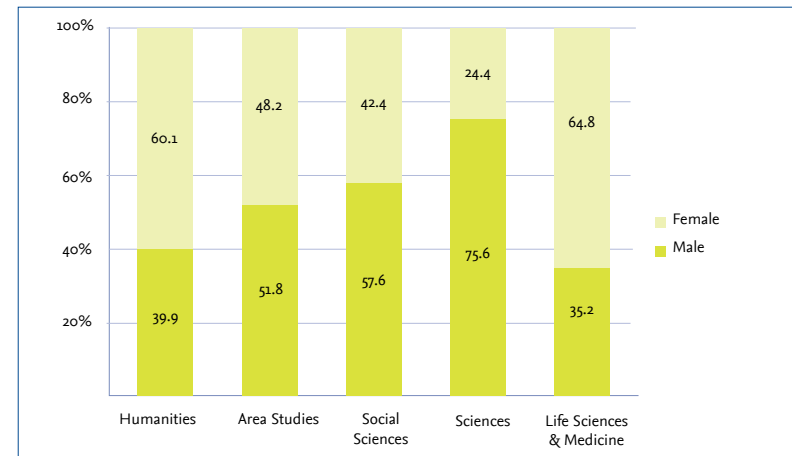


Fig. 4 Applicants, by subject group and origin

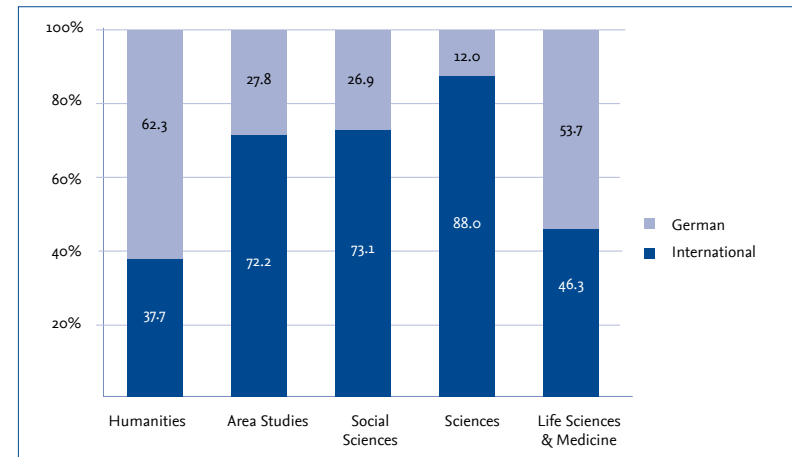


Table 4 Applicants, by region of origin

| Region of Origin | Total Number | | Humanities | | Area Studies | | Social Sciences | | Sciences | | Life Sciences & Medicine | |
|-------------------------|--------------|------|------------|------|--------------|------|-----------------|------|----------|------|--------------------------|-----|
| | Number | %* | Number | %** | Number | %** | Number | %** | Number | %** | Number | %** |
| Arab Countries & Africa | 316 | 20.9 | 6 | 1.9 | 69 | 21.8 | 48 | 15.2 | 190 | 60.1 | 3 | 1.0 |
| Australia & Oceania | 4 | 0.3 | 1 | 25.0 | 0 | 0 | 0 | 0 | 3 | 75.0 | 0 | 0 |
| CIS | 87 | 5.7 | 11 | 12.6 | 28 | 32.2 | 20 | 23.0 | 28 | 32.2 | 0 | 0 |
| East Asia | 94 | 6.2 | 11 | 11.7 | 11 | 11.7 | 12 | 12.8 | 55 | 58.5 | 5 | 5.3 |
| Europe | 222 | 14.7 | 39 | 17.6 | 53 | 23.9 | 50 | 22.5 | 78 | 35.1 | 2 | 0.9 |
| Germany | 395 | 26.1 | 139 | 35.2 | 87 | 22.0 | 67 | 17.0 | 73 | 18.5 | 29 | 7.3 |
| North America | 83 | 5.5 | 10 | 12.1 | 25 | 30.1 | 25 | 30.1 | 22 | 26.5 | 1 | 1.2 |
| South America | 57 | 3.8 | 1 | 1.7 | 12 | 21.1 | 11 | 19.3 | 31 | 54.4 | 2 | 3.5 |
| South East Asia | 158 | 10.4 | 4 | 2.5 | 20 | 12.7 | 16 | 10.1 | 116 | 73.4 | 2 | 1.3 |
| N/A | 97 | | | | | | | | | | | |
| Total | 1,513 | | | | | | | | | | | |

*in relation to total number of applications, **in relation to total number of applications per region of origin

Fig. 5 Applications of international candidates, by region of origin

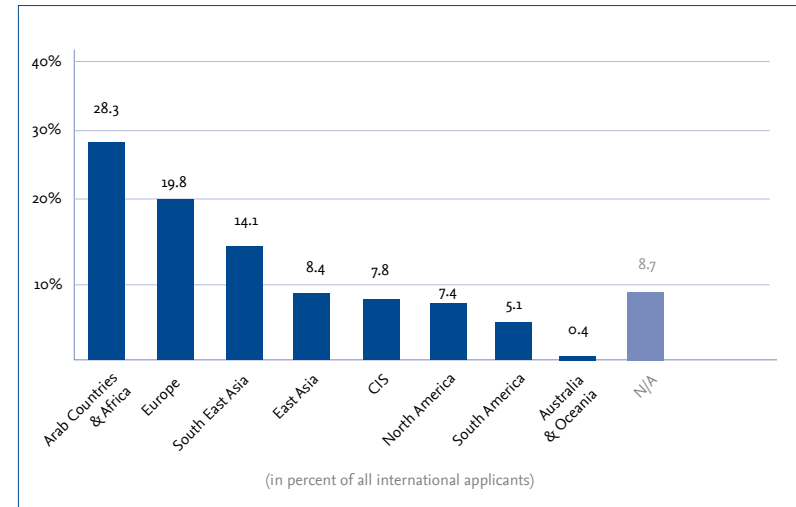
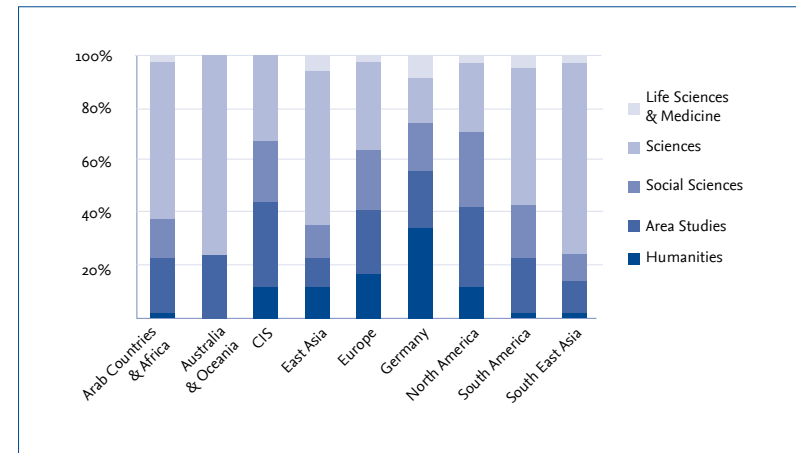


Fig. 6 Applications, by subject group and region of origin



ADMISSION AND SELECTION PROCESS

DRS programs admitted 229 doctoral candidates in 2011, i.e. an average admission rate of 15 percent. This shows that applicants are thoroughly reviewed during the admission and selection process.

The programs and schools showed significant differences in their selection procedures. A highly competitive selection process was

observed in the Social Sciences and Sciences programs, which admitted around 10 percent of applicants.

The relatively high admission rate in the Life Sciences & Medicine programs is due to the fact that applicants to several of these programs are reviewed in a preliminary selection procedure prior to the final application process.

Table 5 Admission rates, by subject group, 2011

| Subject Group | Total Number | | Origin | | | | Gender | | | |
|--------------------------|--------------|------|--------|------|---------------|------|--------|------|--------|------|
| | Number | %* | German | | International | | Female | | Male | |
| | | | Number | %** | Number | %** | Number | %** | Number | %** |
| Humanities | 47 | 21.1 | 26 | 55.3 | 21 | 44.7 | 33 | 70.2 | 14 | 29.8 |
| Area Studies | 43 | 13.7 | 20 | 46.5 | 23 | 53.5 | 26 | 60.5 | 17 | 39.5 |
| Social Sciences | 34 | 10.8 | 20 | 58.8 | 14 | 41.2 | 13 | 38.2 | 21 | 61.8 |
| Sciences | 58 | 9.6 | 40 | 69.0 | 18 | 31.0 | 24 | 41.4 | 34 | 58.6 |
| Life Sciences & Medicine | 47 | 87.0 | 31 | 66.0 | 16 | 34.0 | 30 | 63.8 | 17 | 36.2 |
| <i>Total</i> | 229 | 15.1 | 137 | 59.8 | 92 | 40.2 | 126 | 55.0 | 103 | 45.0 |

*in relation to total number of applications, **in relation to total number of admission rates per subject group

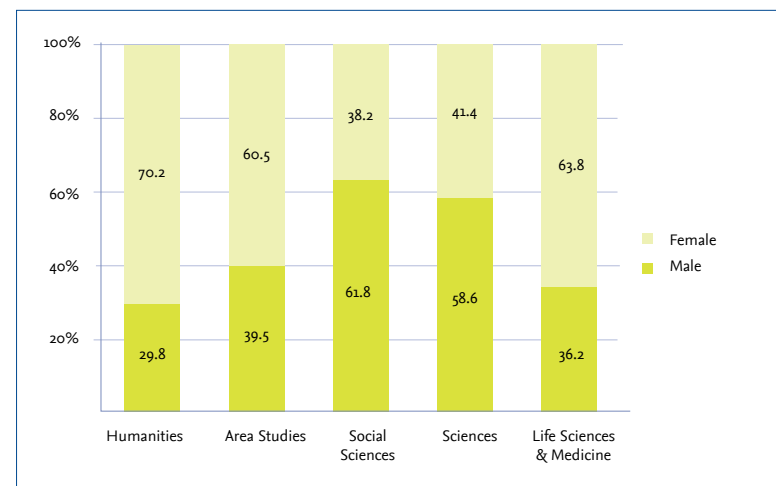
Gender ratio among newly admitted doctoral candidates is slightly in favor of women. While females account for only 40 percent of applicants, 55 percent of newly admitted candidates are women.

40 percent of the candidates admitted in 2011 are international, which

is significantly above the overall DRS average of 34 percent.

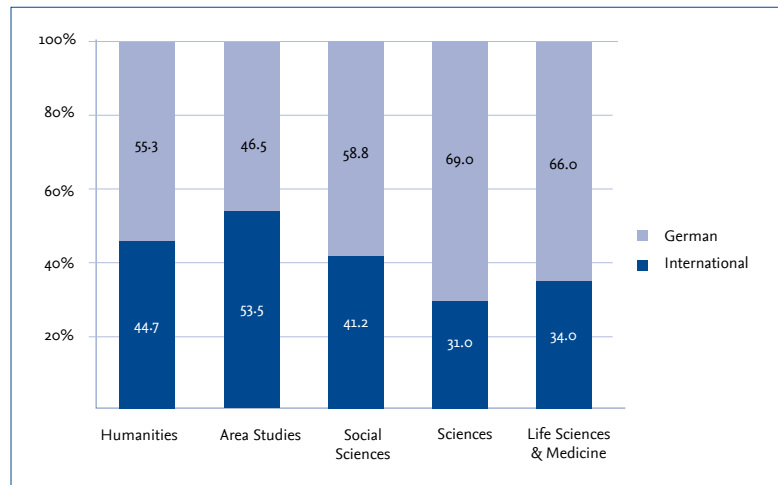
If admission rates remain constant a further increase in the percentage of international doctoral candidates at DRS can be expected.

Fig. 7 Newly admitted doctoral candidates, by gender



DOCTORAL CANDIDATES

Fig. 8 Newly admitted doctoral candidates, by origin



As of winter term 2011/2012 a total of 852 doctoral candidates pursue their doctoral studies in one of the DRS programs. Across all subject

groups, the female ratio is above 55 percent, although differences between schools are evident.

Table 6 Doctoral candidates, enrolled at DRS, Dec. 2011

| Subject Group | Total Number | | Origin | | | | Gender | | | |
|--------------------------|--------------|------|------------|-------------|---------------|-------------|------------|-----------|------------|-----------|
| | Number | % | German | | International | | Female | | Male | |
| | | | Number | %* | Number | %* | Number | %* | Number | %* |
| Humanities | 176 | 20.7 | 133 | 75.6 | 43 | 24.4 | 110 | 62.5 | 66 | 37.5 |
| Area Studies | 168 | 19.7 | 87 | 51.8 | 81 | 48.2 | 96 | 57.1 | 72 | 42.9 |
| Social Sciences | 103 | 21.1 | 64 | 62.1 | 39 | 37.9 | 44 | 42.7 | 59 | 57.3 |
| Natural Sciences | 199 | 23.3 | 132 | 66.3 | 67 | 33.7 | 86 | 43.2 | 113 | 56.8 |
| Life Sciences & Medicine | 206 | 24.2 | 149 | 72.3 | 57 | 27.7 | 133 | 64.6 | 73 | 35.4 |
| Total | 852 | | 565 | 66.3 | 287 | 33.7 | 469 | 55 | 383 | 45 |

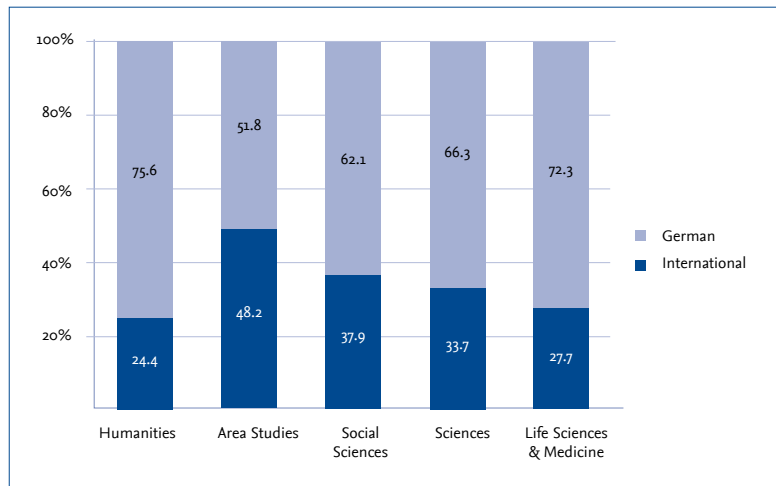
*in relation to total number per subject group.

The total number of international doctoral candidates at Freie Universität Berlin in 2011 was 28.5%.

Fig. 9 Doctoral candidates, by subject group and gender



Fig. 10 Doctoral candidates, by subject group and origin



International doctoral candidates are well-represented in the DRS doctoral programs.

Overall, the percentage of international doctoral candidates is 33.7 percent which is above the average of all international candidates pur-

suing a doctorate at Freie Universität Berlin (28.5 percent).

The percentage of international candidates differs between subject groups, Area Studies showing the highest ratio of almost 50 percent.

Table 7 International doctoral candidates, by region of origin

| Region of Origin | Total Number | | Humanities | | Area Studies | | Social Sciences | | Sciences | | Life Sciences & Medicine | |
|-------------------------|--------------|------|------------|------|--------------|------|-----------------|------|----------|------|--------------------------|------|
| | Number | %* | Number | %** | Number | %** | Number | %** | Number | %** | Number | %** |
| Arab Countries & Africa | 44 | 15.3 | 4 | 9.1 | 18 | 40.9 | 4 | 9.1 | 10 | 22.7 | 8 | 18.2 |
| Australia & Oceania | 6 | 2.1 | 1 | 16.7 | 1 | 16.7 | 2 | 33.3 | 2 | 33.3 | 0 | 0 |
| CIS | 27 | 9.4 | 4 | 14.8 | 16 | 59.3 | 2 | 7.4 | 3 | 11.1 | 2 | 7.4 |
| East Asia | 50 | 17.4 | 8 | 16.0 | 0 | 0 | 17 | 34.0 | 14 | 28.0 | 11 | 22.0 |
| Europe | 91 | 31.7 | 20 | 22.0 | 10 | 11.0 | 12 | 13.2 | 28 | 30.8 | 21 | 23.1 |
| North America | 28 | 9.8 | 5 | 17.9 | 12 | 42.9 | 2 | 7.1 | 7 | 25.0 | 2 | 7.1 |
| South America | 23 | 8.0 | 0 | 0 | 20 | 87.0 | 0 | 0 | 0 | 0 | 3 | 13.0 |
| South East Asia | 18 | 6.3 | 1 | 5.6 | 4 | 22.2 | 0 | 0 | 3 | 16.7 | 10 | 55.6 |
| Total | 287 | | | | | | | | | | | |

*in relation to total number, **in relation to region of origin

Fig. 11 International doctoral candidates, by region of origin

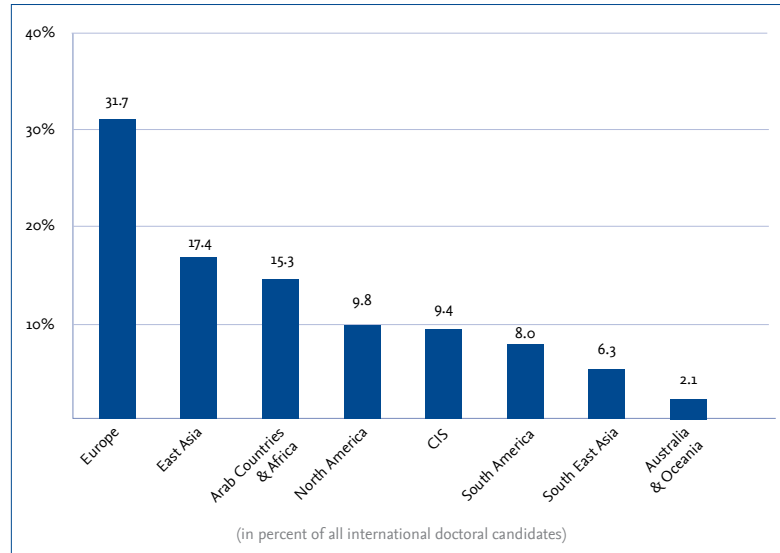
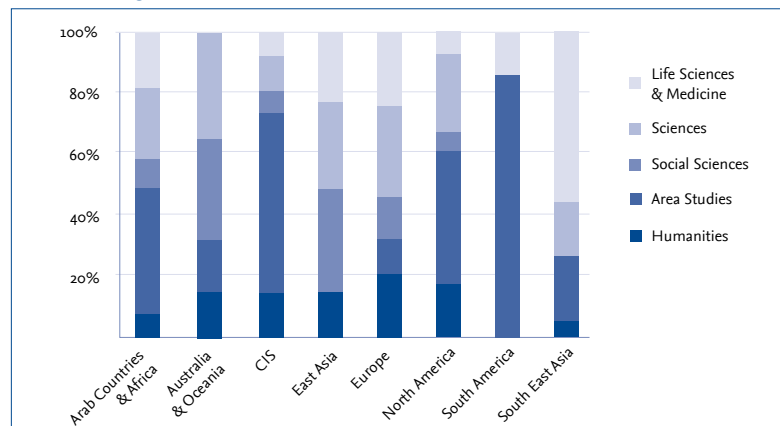


Fig. 12 International doctoral candidates, by subject group and region of origin



Dahlem Research School is committed to the principles of employment equity and workforce diversity of Freie Universität Berlin.

Thus DRS also supports talented junior researchers with family obligations through different measures.

Table 8 Doctoral candidates, by parental responsibility and gender

| Subject Group | Total Number | Gender | | | |
|--------------------------|------------------|-----------|------------|-----------|------------|
| | | Female | | Male | |
| | | Number | %* | Number | %* |
| Humanities | 20 | 14 | 12.7 | 6 | 9.1 |
| Area Studies | 22 | 12 | 12.5 | 10 | 13.9 |
| Social Sciences | 6 | 5 | 11.4 | 1 | 1.7 |
| Sciences | 10 | 8 | 9.3 | 2 | 1.8 |
| Life Sciences & Medicine | 4 | 4 | 3.0 | 0 | 0 |
| Total | 62 (7.3%) | 43 | 9.2 | 19 | 5.0 |

*in relation to total number of gender groups, in accordance with Table 6

In 2011, 78 doctoral candidates in DRS programs completed their doctoral projects; 76 percent of them graduated within 3,5 years. 28 percent of the graduates are international researchers and 46 percent are women.

Table 9 Completed doctoral degrees and drop out rate, 2011

| Subject Group | Total Number | Origin | | | | Gender | | | |
|--------------------|--------------|--------|------|---------------|------|--------|------|--------|------|
| | | German | | International | | Female | | Male | |
| | | Number | % | Number | % | Number | % | Number | % |
| Doctoral graduates | 78 | 56 | 71.8 | 22 | 28.2 | 36 | 46.2 | 42 | 53.8 |
| Drop out | 11 | 7 | 63.6 | 4 | 36.4 | 5 | 45.5 | 6 | 54.5 |

At the end of 2011, 102 postdocs pursued their research projects in one of the DRS programs.

Women are accounting for 55 percent of all postdocs.

Table 10 Postdocs in DRS programs, by region of origin and gender

| Subject Group | Total Number | | Origin | | | | Gender | | | | | |
|-----------------|--------------|------|--------|------|---------------|------|--------|------|--------|------|--------|-------|
| | | | German | | International | | N/A | | Female | | Male | |
| | Number | % | Number | %* | Number | %* | Number | %* | Number | %* | Number | %* |
| Humanities | 41 | 40.2 | 34 | 82.9 | 6 | 14.6 | 1 | 2.4 | 25 | 61.0 | 16 | 39.0 |
| Area Studies | 21 | 20.6 | 8 | 38.1 | 13 | 61.9 | 0 | 0 | 12 | 57.1 | 9 | 42.9 |
| Social Sciences | 3 | 2.9 | 2 | 66.7 | 1 | 33.3 | 4 | 19.8 | 0 | 0 | 3 | 100.0 |
| Sciences | 37 | 36.3 | 23 | 62.2 | 10 | 27.0 | 4 | 10.8 | 20 | 54.1 | 17 | 45.9 |
| Total | 102 | | 67 | 65.7 | 30 | 29.4 | 5 | 4.9 | 57 | 55.9 | 45 | 44.1 |

**in relation to total number of subject group
Subject group „Life Sciences & Medicine“ omitted: While there are numerous postdocs doing research in different working groups, none are directly members of DRS programs.*

In 2011, Dahlem Research School implemented several high profile programs for postdoctoral researchers. These are designed to support the further career development of the researchers by

- providing the opportunity for research in excellent environments
- promoting their teaching and leadership skills.

The aim of all three funding lines is that fellows submit a successful grant application for a subsequent project at Freie Universität Berlin by the end of the fellowship.

With its [DRS Honors Fellowships](#) Dahlem Research School annually supports the five best graduates of DRS programs at the start of their

career. Funding runs for twelve months, enabling the scholarship holders to develop an independent research project and secure further funding.

The **DRS COFUND Fellowship** is co-funded by the Marie Curie CoFund program of the European Commission. Its purpose is to reinforce the international dimension of junior researchers by supporting highly qualified postdocs from abroad. Starting in January 2012, each research fellowship is funded for fifteen months to support postdocs carrying out their research projects in one of Freie Universität Berlin's

Excellence Programs (Graduate Schools/Clusters).

The purpose of the **DRS POINT Fellowship** is to reinforce the international dimension of junior researchers by supporting highly qualified postdocs from abroad who have shown outstanding achievements in their research field. Starting in November 2011, each research fellowship is funded for twelve months to support postdocs conducting a predefined research project in one of Freie Universität Berlin's Research Focus Areas.

Table 11 Postdocs with COFUND and POINT Fellowships

| Postdoc Fellows | Total Number | | Gender | | | | | |
|-----------------|--------------|------------|--------------|------------|------|--------------|------------|-----|
| | | | Female | | | Male | | |
| | Applications | Admissions | Applications | Admissions | % | Applications | Admissions | % |
| COFUND | 93 | 7 (7.5%) | 39 | 4 | 10.3 | 54 | 3 | 5.6 |
| POINT | 43 | 5 (11.6%) | 20 | 4 | 20.0 | 23 | 1 | 4.3 |

Dahlem Research School offers additional financial support to its doctoral candidates through a competitive grant program. The program is incentive-based and grants may be awarded for participation at international academic events, re-

search stays at an institution abroad or the organization of academic events by doctoral candidates. Applications of DRS Grants rose continuously in the previous years, with the approval rate remaining constant at around 75 percent.

Table 12 Applications and approvals of DRS Grants

| Subject group | Applications | | | | Approvals | | | |
|--------------------------|--------------|------|------|------|-----------|----------|----------|-----------|
| | Total | 2009 | 2010 | 2011 | Total | 2009 | 2010 | 2011 |
| Humanities | 41 | 5 | 14 | 22 | 29 | 3 | 9 | 17 |
| Area Studies | 64 | 8 | 21 | 35 | 43 | 4 | 12 | 27 |
| Social Sciences | 86 | 13 | 42 | 31 | 68 | 11 | 31 | 26 |
| Sciences | 20 | 6 | 5 | 9 | 15 | 4 | 3 | 8 |
| Life Sciences & Medicine | 23 | 2 | 11 | 10 | 20 | 2 | 9 | 9 |
| <i>Total</i> | 234 | 34 | 93 | 107 | 175 | 24 | 64 | 87 |
| Subsidy amount | | | | | 240,835 € | 48,481 € | 89,412 € | 102,942 € |

DREAM – DAHLEM RESEARCH MENTORING

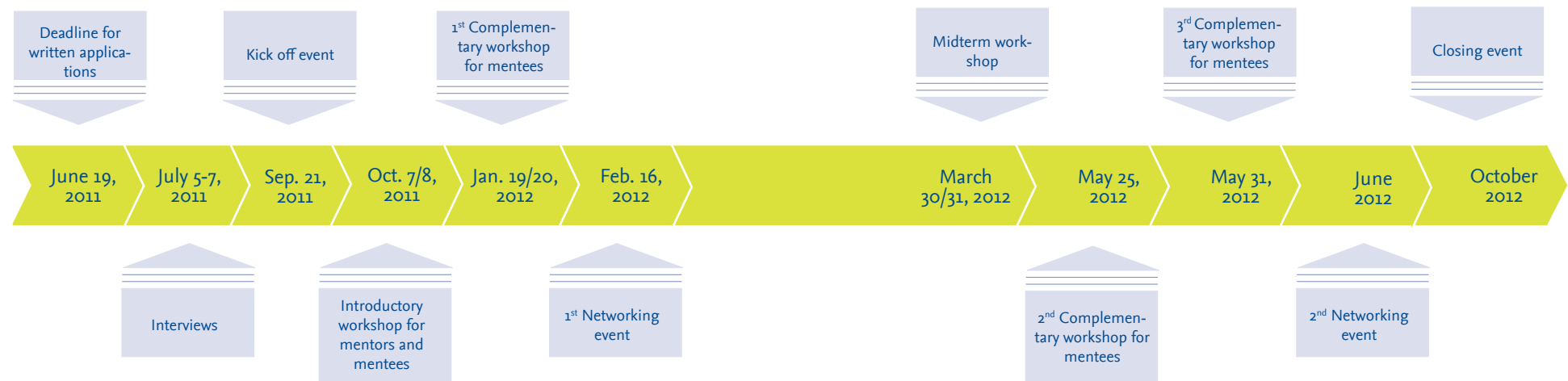
Women are still underrepresented in leading positions, especially in academia. Tackling this problem, DREAM (Dahlem Research Mentoring) aims to support women in their academic career, but also to show alternatives at an early stage.

The mentoring program started in September 2011. 19 mentees

were selected through a two-stage application process. The mentors – many of which are alumni of Freie Universität Berlin – work voluntarily and have very diverse professional backgrounds (academia, non-university research institutions, research management/policy advice, freelancers, private companies, gallery).

Mentoring is a relationship in which a mentor and a mentee jointly explore and build the mentee's abilities and skills and discuss career-related issues. The

one-to-one mentoring partnership is supplemented by workshops, seminars and networking events specifically designed for the participants by DRS.



TRANSFERABLE SKILLS

The Transferable Skills Program of Dahlem Research School is open to its members and consists of a wide range of voluntary courses from four areas:

- **Academic skills** courses are designed to enhance the professional potential of young researchers. One focus is on the communication of research, in both written and oral form. Another focus lies on developing teaching skills.
- **Management skills** courses focus on optimizing a person's career opportunities by teaching general skills such as organization, time and project management and

being able to operate confidently in an intercultural context or business environment.

- **Knowledge of relevant information technologies and foreign languages** is required in any field of occupation. These courses aim to improve software skills relevant for research and academic communication. In addition there are subject specific courses for English.
- **Career development** courses focus on the time after the doctorate and aim to provide an overview of career opportunities for young doctoral graduates.

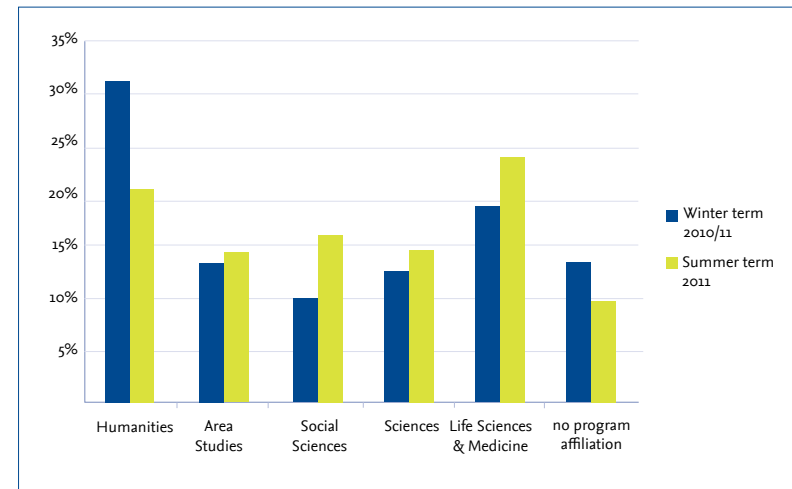
Table 13 Transferable Skills courses since 2009

| | Summer term 2009 | Winter term 2009/2010 | Summer term 2010 | Winter term 2010/2011 | Summer term 2011 |
|----------------------------|------------------|-----------------------|------------------|-----------------------|------------------|
| Number of courses | 16 | 30 | 24 | 30 | 33 |
| Number of available places | 195 | 352 | 290 | 352 | 373 |
| Number of participants | 107 | 224 | 178 | 220 | 343 |

Table 14 Participants at Transferable Skills courses, by subject group

| Subject Group | Participants | | | |
|-----------------------------------|-----------------------|------|------------------|------|
| | Winter term 2010/2011 | | Summer term 2011 | |
| | Number | % | Number | % |
| Humanities | 68 | 31.0 | 71 | 20.7 |
| Area Studies | 30 | 13.6 | 50 | 14.6 |
| Social Sciences | 22 | 10.0 | 56 | 16.4 |
| Sciences | 28 | 12.7 | 51 | 14.7 |
| Life Sciences & Medicine | 42 | 19.1 | 81 | 23.7 |
| no affiliation with a DRS program | 30 | 13.6 | 34 | 9.9 |
| <i>Total</i> | 220 | | 343 | |

Fig. 13 Participants at Transferable Skills courses, by subject group

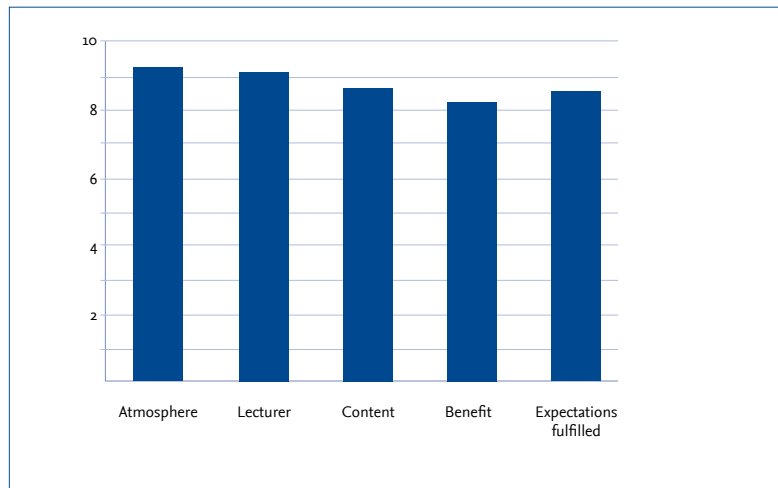


DRS strives to continuously improve its course program. Therefore, all courses are evaluated by participants and trainers. The figures for 2011 show a high overall satisfaction with the courses.

Table 15 Satisfaction with Transferable Skills courses

| | Overall satisfaction | Atmosphere | Lecturer | Content | Benefit | Expectations fulfilled |
|--|----------------------|------------|----------|---------|---------|------------------------|
| weighted average (Scale 1-10; 10 being the best) | 8.8 | 9.3 | 9.1 | 8.7 | 8.3 | 8.5 |

Fig. 14 Satisfaction with Transferable Skills courses



The evening lecture series DRS Career Talks presents career options in different academic and professional fields. Guest speakers from a wide range of professions provide insight into occupational life to

show some of the options open to doctorate holders. In the forum following each talk there is ample opportunity for individual questions from the audience.

Table 16 DRS Career Talks in 2011

| Date | Title | Guest Speaker |
|-------------------|---|---|
| January 19, 2011 | Wissenschaftsmanagement als Beruf | Dr. Magnus Rude, Charité Berlin |
| May 5, 2011 | Karriere in politischen Stiftungen | Dr. Justus Lentsch, Heinrich-Böll-Stiftung |
| June 9, 2011 | Wissenschaftslektorat und -journalismus | Dr. Ingeborg Szöllösi, freie Journalistin |
| July 4, 2011 | Berufsfeld Pharma-Marketing | Dr. Johannes Stegmeier, Novartis Pharma AG |
| November 1, 2011 | Kurator/-in im Museum | Dr. Verena Lepper, Ägyptisches Museum, Berlin |
| November 29, 2011 | Karriereoptionen in der Biotechnologie | Prof. Dr. Patricia Ruiz-Noppinger, Metanomics Health GmbH |

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