



TECHNISCHE
UNIVERSITÄT
DRESDEN

DRESDEN
concept



Enhancing Staff Mobility at Technische Universität Dresden — The SprInt Programme



29 June 2016

TU Dresden - Facts & Figures

- founded in **1828** as a technical school
- students (winter term 2015/16): **35,961**
 - international students: **4,827** from 125 nations
 - first-year students: 8,474
- the only technical comprehensive university in Germany
- **14 faculties** organised in 5 Schools
- study programmes: **125**

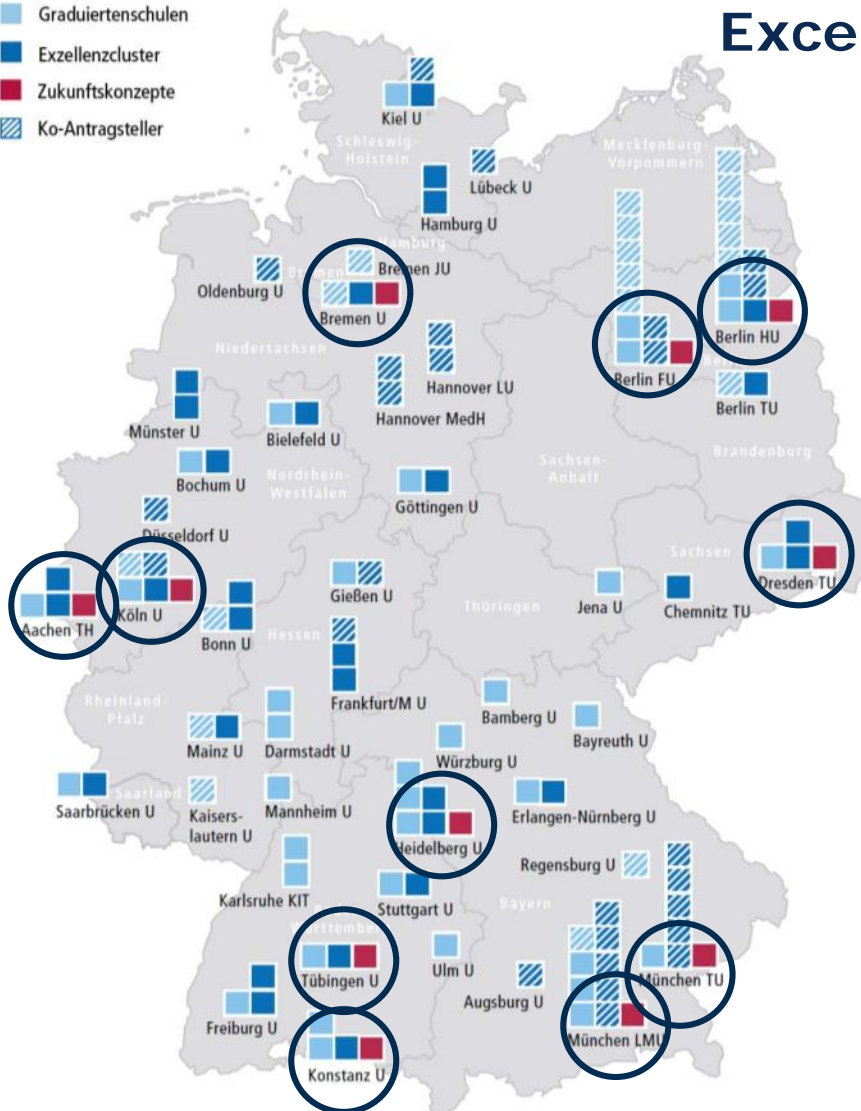
Five Research Priority Areas

1. Health Sciences, Biomedicine and Bioengineering
2. Information Technologies and Microelectronics
3. Smart Materials and Structures
4. Culture and Knowledge
5. Energy and Environment

-  Graduiertenschulen
-  Exzellenzcluster
-  Zukunftskonzepte
-  Ko-Antragsteller

Excellence Initiative | 2nd Phase

Overview of the funded projects



2012 - 2017 (2,4 billion Euros):

45 Graduate Schools

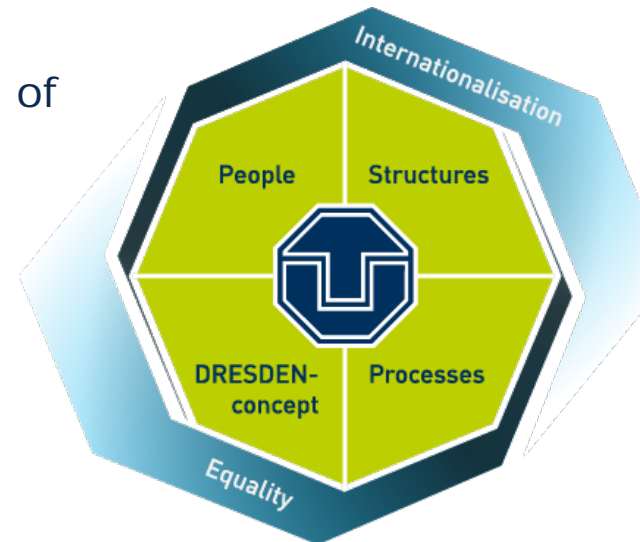
43 Clusters of Excellence

11 Institutional Strategies

TU Dresden's Institutional Strategy "The Synergetic University"

Six areas for a sustainable development of TU Dresden:

- (1) People: recruiting and supporting outstanding individuals
- (2) Structures: reorganisation of 14 Faculties into 5 Schools
- (3) Processes: decentralising and optimising administrative and support processes
- (4) DRESDEN-concept: further development of research alliance
- (5) Internationalisation
- (6) Gender Equality



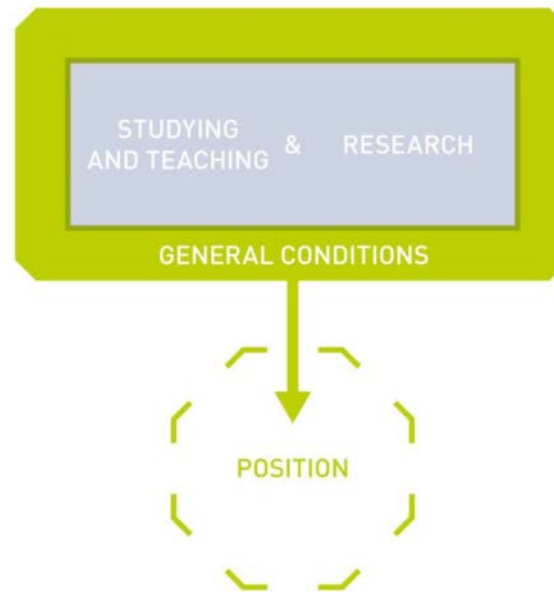
SprInt Programme

- **SprInt:** sprachlich und interkulturell
- structured **qualification programme** for TUD's non-academic staff
- providing **language practice and intercultural training**
- free of charge
- **target group:** non-academic staff who come into contact with people from different cultural backgrounds during their work
- financed from the budget of the **Institutional Strategy**
- available until at least **end of October 2017**



TU Dresden's Internationalisation Strategy – “TU Dresden - Connected to the World”

- eight prioritised goals in four fields of action



- Field of action “**General conditions** for the internationalisation of teaching and research”
 - ...
 - Goal **7**: Extending our linguistic and intercultural competences

Reasons for the Introduction of the SprInt Programme

- improving the **culture of welcome and service** at TUD
- supporting the work of our non-academic staff:
 - improving their **language skills and intercultural competences**
 - supporting their work of **looking after international researchers and students** and making them feel happy and appreciated while they are at TUD
 - extending internal and international **networks**
 - exchanging **professional experiences**

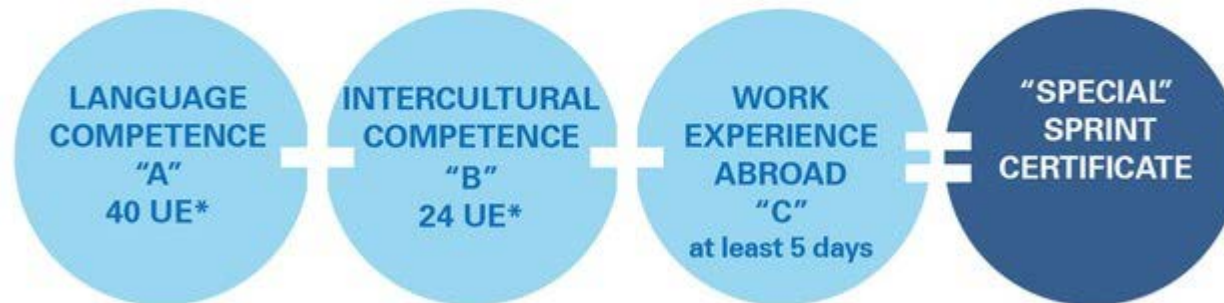


The Sprint Certificates and their Components

"Basis" Sprint Certificate:



"Special" Sprint Certificate:



*one teaching unit =
45 mins

Components of the SprInt Certificates

- **language competence:** participation in a job-related English course or another modern foreign language course
-> 40 teaching units
- **intercultural competence:** participation in three seminars:
 - 1 x general intercultural competence
 - 2 x culture-specific intercultural competence-> 24 teaching units

For the „Special“ Version of the SprInt Certificate only:

- **work experience abroad:** at least five days abroad as part of the ERASMUS+ Staff Mobility Programme at a university/company/organisation/language school

How to Participate in the SprInt Programme

Process:

- 1) Register for the SprInt Programme by submitting the **registration form** (signed by your superior)
- 2) Register for the **English courses** and the **intercultural seminars** via the SprInt website: <http://tu-dresden.de/sprint>
- 3) Organise the **staff mobility** in cooperation with the International Office or the LEONARDO Office Saxony, if applicable
- 4) Hand in all **confirmations of attendance**
- 5) Receive your **SprInt Certificate**

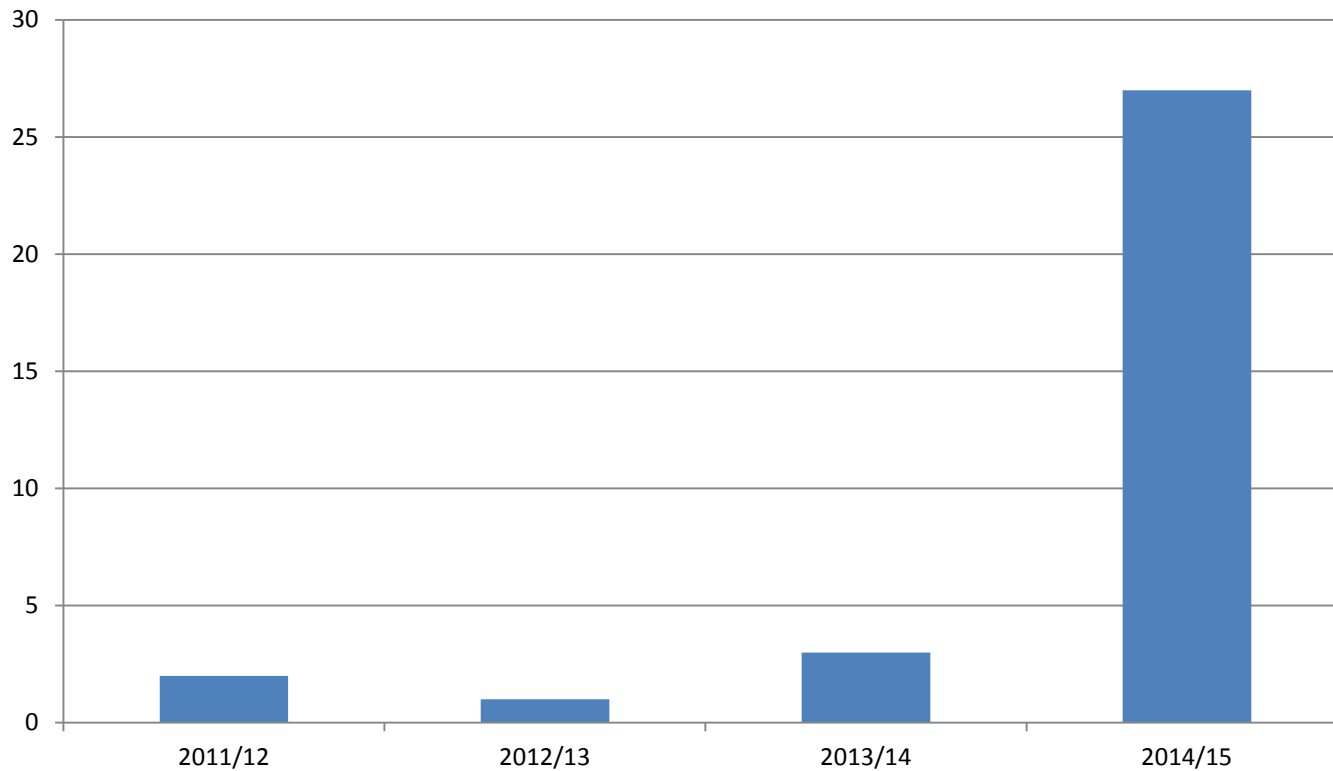


Facts & Figures

- start of the programme in **May 2014**
- since then:
 - more than 400 **participants**
 - 28 job-related **English courses**
 - 83 **intercultural (general and culture-specific)** seminars
 - 27 **mobilities** via ERASMUS+
 - 30 participants have successfully completed the **“Basis” SprInt Certificate**
 - 16 participants have successfully completed the **“Special” SprInt Certificate**
 - 2 **International Staff Training Weeks** at TUD



Facts & Figures: ERASMUS+ Staff Mobility (STT)



Internal Communication

- website: <http://tu-dresden.de/sprint>
- information sessions, esp. on organisation of staff mobility
- postcards, posters
- flyer



I'M ON THE
JUMP.*



WHAT A JUICE
SHOP!*



HE'S SUCH
A BETTER
KNOWER!*



CAN I BECOME
A COFFEE
PLEASE?*



I ONLY
UNDERSTAND
TRAIN STATION.*

Cooperation Partners

- **staff mobility:**

International Office and



stays abroad at universities

LEONARDO Office Saxony



stays abroad at companies, organisations
and language schools

- **intercultural seminars:**

external lecturers

- **language courses:**

TUDIAS Technische Universität Dresden Institute of Advanced Studies
GmbH (subsidiary of TU Dresden Public Limited Company)

- **communication:**

Staff Unit Communication & Corporate Identity

- **professional staff development**

Lessons Learnt

- very **positive feedback**, not only from non-academic staff
- important contribution to **professional staff development** at TUD
- **appreciation** of non-academic staff and their work
- challenge: ensure **job relatedness** in all courses and seminars
- challenge: **sustainability** of the programme
- challenge: participation during **office hours**
- overall **evaluation** of the programme in collaboration
With TUD's Center for Quality Analysis



Thank you very much for your attention!

Any questions?

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